

# ANNUAL HIGHLIGHTS NEW YORK/NEW JERSEY REGION



Serving New York State, Northern and Central New Jersey

# OUR MISSION

To stop the defamation of the Jewish people  
and to secure justice and fair treatment to all.

In 1913, ADL was founded in response to an escalating climate of anti-Semitism and bigotry. Today, ADL has emerged as one of the most formidable anti-hate organizations because of its ironclad commitment to protecting the rights of all people regardless of their race, religion, national origin, sexual orientation, gender identity or level of ability.

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## MESSAGE FROM OUR REGIONAL DIRECTOR

More than 100 years after ADL's founding, we are bearing witness to a rise of hatred and anti-Semitism unmatched in recent decades. This past year was marked by troubling increases in violent assaults, hate crimes and age-old prejudices. In response, ADL New York/New Jersey expanded its capacity to fight this escalation of hate with bold and innovative approaches. The pivotal actions we took over the last year drove our regional work forward, allowing us to respond more effectively and efficiently to fulfill our ever-critical mission.

This year, we will deepen our impact by enhancing our educational programming, strengthening our interfaith partnerships and increasing our community and law enforcement trainings. We will combat hate and prevent bias and violence from becoming normalized by continuing to collaborate with diverse faith leaders, elected officials, educators, law enforcement agencies and community partners.

While we have accomplished a great deal, there is much work left to be done. ADL NY/NJ is committed to denouncing bias and bigotry, and exposing hate wherever it emerges. We remain focused on advancing what brings us closer to achieving an ever-just society. Ours is a shared journey. Thank you for your partnership and support.



In gratitude,

A handwritten signature in black ink, appearing to read "ERB".

**Evan R. Bernstein**

ADL New York/New Jersey Regional Director



# FIGHTING HATE

Photo: Headstone in a Jewish Cemetery

# Our Work and Impact

A force for fighting hate in a fast changing world, ADL stands up to anti-Semitism and discrimination and works at the grassroots level to build a more civil society.



## We Investigate and Research

ADL tracks extremism of all kinds and releases original research on trends in hate found both offline and online. ADL's research is a critical tool for national and local law enforcement agencies to better understand, investigate and prevent hate crimes.

## We Educate and Train

ADL is one of the nation's largest providers of anti-bias and bullying prevention, Holocaust education and anti-Semitism awareness programs in K-12 schools. Every year, ADL's programs reach approximately 2.8 million children.

We are the largest trainer of U.S. law enforcement officials on hate crimes and bias. Each year, we train an estimated 15,000 individuals, including all first-year FBI agents and NYPD officers.

## We Advocate and Assist

ADL works with elected officials and policy makers at federal, state and local levels to ensure the protection of the civil rights of all Americans. We have spearheaded victories including the creation of hate crime laws in 45 states and filed legal briefs in some of the nation's most important civil rights cases. We engage diverse coalitions, companies and individuals to amplify our message and stand with others in the fight against hate and bias.

This past year, as a proud member of New York's ICE Out of Courts Coalition, ADL NY/NJ worked alongside over 100 organizations and entities to urge the passage of the "Protect Our Courts Act" – a bill that would ensure equal access to our state courthouses, regardless of immigration status.



## Anti-Semitism and Extremism

ADL grieved along with our nation and the world following the horrific and hate-fueled attacks on the Pittsburgh, Pennsylvania Tree of Life Synagogue, the Christchurch, New Zealand Mosque shootings and the Poway, California synagogue shooting. ADL worked tirelessly with law enforcement, elected officials, educators and the community to respond to these tragedies.

Following the tragic shooting in Pittsburgh, the deadliest attack on the Jewish community in U.S. history, our region rallied to support our communities across New York and New Jersey. We organized a press conference and stood in solidarity with elected officials, diverse religious leaders and community partners condemning this unspeakable act of violence and calling for mutual respect and understanding for all.

ADL NY/NJ united with the Muslim community following the Christchurch Mosque shootings. In response to the attack, our region participated in a Muslim Solidarity Rally at New York University. We also joined a contingency of leaders from the Christian and Muslim communities and signed the condolence book at the New Zealand Consulate.

# ADL Center on Extremism

As the agency's research and investigative arm, ADL's Center on Extremism (COE) is the foremost authority on terrorism, extremism and all forms of hate. ADL's COE team strategically monitors and exposes extremist movements, uses cutting-edge technology to track real-time developments, compiles data-based analysis and provides actionable intelligence to law enforcement, public officials, community leaders and technology companies.

## 2018 COE Reports

### Murder and Extremism in the United States in 2018

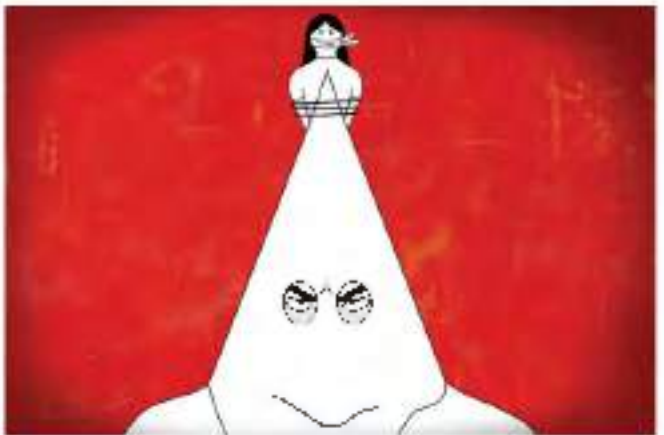
Every year, ADL's COE tracks murders perpetrated by all types of extremists and compiles a report detailing insights into the crimes, including the motivations behind these violent attacks. According to the Report, every single extremist killing — from Pittsburgh to Parkland — had a link to right wing extremism. In 2018, domestic extremists killed at least 50 people in the U.S., a sharp increase from the 37 extremist-related murders documented in 2017.



### When Women are the Enemy:

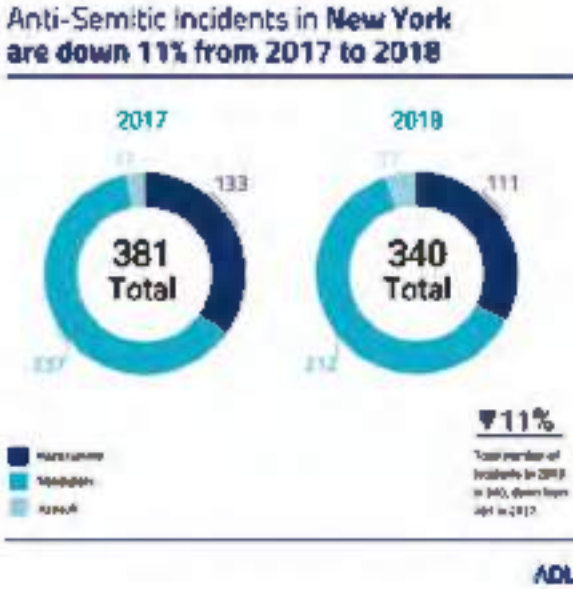
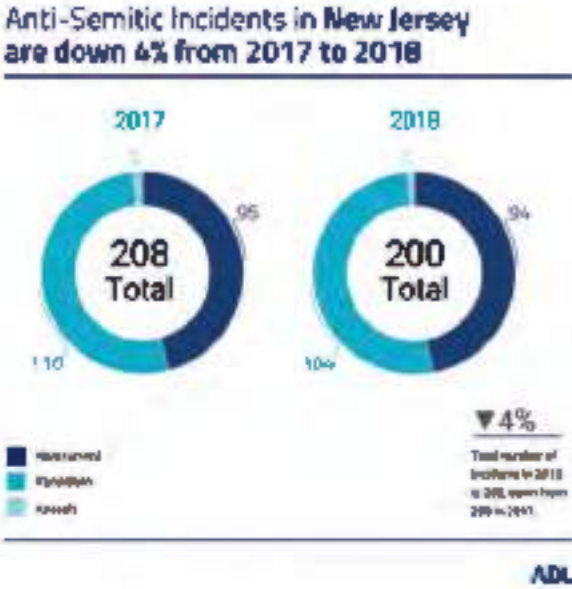
#### The Intersection of Misogyny and White Supremacy

ADL considers misogyny a dangerous and underestimated component of extremism. This COE Report explores the robust symbiosis between misogyny and white supremacy and how the two ideologies are powerfully intertwined. The COE findings reveal a deep-seated loathing of women acts as a connective tissue between many white supremacist groups. This Report marks the start of an ongoing effort to further investigate the ways in which people in the white supremacist, involuntary celibate and Men's Rights Activists orbits feed and inform one another's poisonous hatred of women.



# 2018 Audit of Anti-Semitic Incidents

Since 1979, ADL has tracked anti-Semitic incidents in the U.S. and reported the numbers in its Annual Audit of Anti-Semitic Incidents. In 2018, ADL recorded **540** total incidents throughout New York (**340**) and New Jersey (**200**). Of all the 2018 anti-Semitic incidents reported nationwide **29%** took place in New York and New Jersey. More than half of all counties across New York and New Jersey (**46 of 83**) experienced incidents of anti-Semitism in 2018.



ADL NY/NJ supports victims of hate by advocating on their behalf to elected officials, local law enforcement agencies, school administrators and other community leaders. As bias incidents were reported throughout New York and New Jersey, our region worked tirelessly to protect targeted communities, hold perpetrators accountable, turn bystanders into allies and educate the broader public.

## ADL NY/NJ Incident Response

### Assault

ADL NY/NJ condemned an attack against an Orthodox Jewish man in Crown Heights, Brooklyn and offered a reward for information leading to the arrest and conviction of the assailant.

### Harassment

ADL NY/NJ offered and implemented educational resources and programs for fostering inclusive and safe school environments to a Union County, New Jersey school district following incidents of anti-Semitic harassment.

### Vandalism

ADL NY/NJ worked with local law enforcement to ensure an act of vandalism, which occurred on Manhattan's Upper East Side, was properly reclassified as a hate crime.



## 17 Assaults

were reported in New York State in 2018, a 55% increase from the 11 assaults recorded in 2017.



## 99 Incidents

were reported in K-12 schools throughout New York and New Jersey. Nineteen of these incidents were acts of vandalism, including swastika graffiti on school property, and 17 were acts of harassment.



# ADVOCACY & CIVIL RIGHTS

Photo: Jewish Rally For Refugees, in New York City

ADL Learning Materials

In the face of rising threats to hard-won civil rights progress, ADL remains on the front lines fighting bigotry, discrimination and hate, promoting immigrant and refugee rights and safeguarding the separation of church and state.

ADL NY/NJ advocates for equality for all at numerous meetings, press conferences, and rallies throughout the year. Examples include:

- New York City Council Speaker Corey Johnson meeting at ADL on July 26, 2018
- Tree of Life Press Conference on October 28, 2018
- Law Enforcement and Society Mission to Washington, DC on November 15 and 16, 2018
- Muslim Solidarity #StandTogether Rally after Christchurch shooting on March 22, 2019



ADL testified before Congress regarding hate on campus and before the U.S. Commission on Civil Rights regarding the federal government's role in responding to hate crimes, civil rights and law enforcement. ADL also submitted formal statements objecting to the inclusion of a question on citizenship in the 2020 Census and addressed concerns about terrorist use of social media.

ADL filed 23 amicus briefs in the courts, including Trump v. Hawaii. For this specific brief, ADL led a coalition of six Jewish organizations and used our unique moral voice to argue against the so-called Muslim ban. We cited three historical judgments in error, including the denial of refuge to Jews fleeing the Nazis.

ADL advocated for legislation protecting religiously-affiliated institutions, securing justice for victims of lynching and addressing bias in the criminal justice system.

ADL joined with coalition partners to advocate for enhanced civil rights protections in numerous occasions at the federal, state and local levels. This included a trip to the Mexican border with other Jewish organizations to address concerns regarding immigrant and refugee mistreatment.

# CENTER FOR TECHNOLOGY & SOCIETY

*Photo: Computational Propaganda*

12 / ADL Fighting Hate for Good

ADL's Center For Technology and Society (CTS) employs leading technology and seasoned experts to understand the root causes of hateful speech and to combat harassment across the Internet. Headquartered in the heart of Silicon Valley, the Center examines the issues globally and brings a proactive approach to fighting cyberhate.

Backed by ADL's unparalleled global experience in educating, legislating and responding to hate and extremism, the Center has emerged as an independent, expert partner to the tech industry, civil society, academia and government to reduce hate online.

Anti-Semitic, anti-Muslim and anti-immigrant sentiments have exploded over the past year. Social media and a growing number of online platforms are providing this hatred an easy path to its targets.

In 2018, ADL's CTS Belfer Fellow Sam Wooley published a groundbreaking paper showing that in the run-up to the 2018 midterm elections, nearly 30% of the anti-Semitic comments (out of the 7.5 million tweets analyzed) on Twitter were generated by "bots" rather than humans. This suggests the possibility that individuals were, and are, engaging in campaigns to exploit anti-Semitic sentiments.



A photograph of Evan R. Bernstein, a man with glasses and a beard, wearing a dark suit and tie. He is speaking at a press conference. The background is a blue wall with a grid of small lights. The text "INTERNATIONAL AFFAIRS" is overlaid in large, bold, white capital letters.

# INTERNATIONAL AFFAIRS

► EVAN BERNSTEIN / DIRECTOR DE LA LIGA A  
sin duda también les está pasando a otros gru  
a lo largo del país y en Nueva Yo

EL FINANCIERO  
Bloomberg

14 MAR 18:46 NY NACIONAL | SERGIO ALCOCER SE UNE A LA CAMPAÑA DE MEADE

*Photo: Evan R. Bernstein in Mexico discussing the Memorandum of Understanding (MOU)*

Our International Affairs team pursues ADL's mission around the globe, fighting anti-Semitism and hate, supporting the security of Jewish communities worldwide and working for a safe and democratic State of Israel at peace with its neighbors.

ADL advocates for Jewish communities around the world facing anti-Semitism, but places a special emphasis on Europe, Latin America, the Middle East and Israel. With a full-time staff in Jerusalem, ADL promotes social cohesion in Israel as a means of strengthening the Jewish and democratic character of the State, while opposing efforts to delegitimize it.

A comprehensive ADL analysis of Saudi government-published textbooks from November 2018 found that, despite the Kingdom's claims to the contrary, school textbooks from the 2018–2019 academic year incite hatred and violence against Jews, Christians, women and homosexual men. Because of Saudi Arabia's status as custodian of Islam's two holiest sites and its historic massive investment in religious proselytization abroad, the Kingdom's textbooks have a significant international footprint and have been used in countries in Africa, Europe, and other parts of Asia. Informed by ADL's analysis of Saudi government-published textbooks, Senator Marco Rubio introduced legislation in the Senate and Representative Joe Wilson reintroduced legislation in the House in an effort endorsed by ADL to make this issue more of a priority in U.S. foreign policy.

In June 2018, International Affairs brought six senior European law enforcement officials and European Jewish community security professionals to ADL's Advanced Training School in Extremist and Terrorist Threats. The three-day seminar with ADL experts provided in-depth analyses of various threats to Jewish communities and helped forge community – law enforcement relationships, an important factor given the precarious security situation facing many European Jewish communities.

In October 2018, ADL Israel convened its second annual Israel Social Cohesion Summit. Over 600 attendees, including senior diplomats, academics, students, civil society leaders and social activists, came together to address the complex challenges facing Israeli society. The Summit examines the future of Israel through a social prism, engaging Israeli leaders with the goal of breaking down barriers to inter-organizational dialogue by mobilizing individuals, communities and leaders to action.



# INTERFAITH & INTERGROUP

Photo: ADL NY/NJ's 2019 Nation of Immigrants Community Seder



## Community Partnerships

For years, Evan Bernstein, ADL NY/NJ Regional Director, and Pastor Monrose, Director of Faith-Based and Clergy Initiatives at the Brooklyn Borough President's Office, have partnered in the fight against hate. As community leaders, they understand the need to speak out against divisive rhetoric and harmful acts and the importance of developing unifying initiatives. Their work locally and abroad connects their communities over mutual values and missions.

Concerned over the rise of anti-Semitic and hate-fueled attacks in Brooklyn, Evan Bernstein and Pastor Monrose piloted a faith-based trip to Poland. This initial trip serves as a model for future missions focused on building bridges and strengthening interfaith partnerships.


On their trip, Pastor Monrose and Evan Bernstein visited significant sites including the Warsaw Ghetto, the largest Jewish Community Center in Krakow and the Auschwitz Birkenau concentration camps.



## A Nation of Immigrants

ADL NY/NJ builds bridges between communities and faiths, and convenes diverse groups to promote civil rights and solve common challenges. We emphasize the importance of mutual respect among all religions. At national and local levels, ADL nurtures intergroup relationships to further explore diverse traditions and values.

This past year, our region hosted its first "A Nation of Immigrants Community Seder" in Co-op City, in the Bronx. The Seder was hosted by ADL's 2018-2019 Glass Leadership Institute Class, and was co-sponsored by the Bronx Clergy Task Force and the Islamic Cultural Center of New York. We modeled a traditional Passover Seder and brought together diverse communities in an effort to build bridges of understanding and share stories of hope, liberation and freedom.



# LAW ENFORCEMENT

Photo: AP

# Law Enforcement by the Numbers



## 1,593 Officials

from law enforcement agencies across New York and New Jersey were trained in programs focused on managing implicit bias, Holocaust education and recognizing hate crimes.



## 1,280 Officials

from law enforcement agencies across New York and New Jersey were trained in recognizing and preventing extremism.



## 250 Police Officers

from Nassau and Suffolk County participated in the Law Enforcement and Society program which included a mission visit to Washington D.C., where officers visited the United States Holocaust Memorial Museum.



## 30 High Level Officers

from New York and New Jersey were briefed at Law Enforcement Advisory Council meetings on issues critical to their work.

*\* Based on 2018 numbers*



# CAMPUS AFFAIRS

**ADL**®  
FIGHTING HATE FOR GOOD

Photo: Words to Action Training  
20 / ADL Fighting Hate for Good

ADL provides resources and support for campus communities on issues related to anti-Semitism, religious accommodation, responding to anti-Israel activism and developing programs to foster respect and inclusiveness.

## Words to Action

The Words to Action program provides middle, high school and college students with;

- information to increase their understanding of anti-Semitism and the way it manifests itself in the community and on campus,
- facts to counter anti-Semitic stereotypes and anti-Israel myths,
- and leadership skills to take personal action against bias on campus.

This past year, ADL led an interactive workshop at Rutgers University focusing on increasing participants' understanding of individual and group identities. The program equipped participants with tools to promote civil discourse on campus, challenge anti-Semitism, racism and all forms of discrimination in order to sustain inclusive learning environments. In 2018, Words to Action reached over 500 students at 33 trainings.



## Think. Plan. Act.

ADL provides resources to students and administrators on campus to help them navigate challenging situations including incidents of hate and bias.

Our new resource guide, **Think. Plan. Act. Tools for Dealing with Anti-Semitic and Anti-Israel Incidents on Campus**, equips students with tangible tools and action steps. This resource, combined with ADL's Words to Action interactive education program, provides students with a holistic approach to addressing anti-Semitism and anti-Israel bias and working collaboratively as a campus community.





# **SIGNATURE SYNAGOGUE PROGRAM**

ADL NY/NJ's Signature Synagogue Program is designed to encourage congregation-wide commitment to raising awareness and speaking out against anti-Semitism and local issues. Participating synagogues form a network of engaged congregations committed to fighting anti-Semitism and all forms of hate.



This Program activates members into long-term engagement with ADL NY/NJ, providing direct access to ADL workshops, resources and learning opportunities. Participants will become ADL ambassadors at a time when standing up against anti-Semitism and hate is more important than ever before.

In order to be officially recognized as an ADL NY/NJ Signature Synagogue, congregations must implement a series of programs and initiatives in collaboration with ADL. Participating synagogues are expected to:

- Nominate at least one ADL community liaison to serve a one-year term
- Hold at least one Words to Action workshop
- Organize a "Never Is Now: Summit on Anti-Semitism and Hate" Steering Committee
- Hold a training on how to be an ADL Ambassador
- Host an ADL expert speaker

To learn more please visit: <https://nynj.adl.org/signature-synagogues-program>.

Please contact Hannah Sattler at [hsattler@adl.org](mailto:hsattler@adl.org) or 212.885.7748 for more information.





## Never Is Now Summit on Anti-Semitism and Hate

Never Is Now, ADL's signature annual event, is a one-day conference focused on understanding the contemporary drivers and dynamics of anti-Semitism. We cannot look at anti-Semitism in a vacuum, particularly given the daily reminders that any type of hate or bias ultimately hurts us all, especially if allowed to escalate. Attracting over 1,500 attendees annually, Never is Now invites individuals concerned about the rise in anti-Semitism and hate to learn from experts, academics and leaders in the fight against bigotry and injustice.



## Never is Now Student Track

The Student Track is a cornerstone of Never is Now. Through content designed for diverse high school students and educators, the Student Track offers a unique experience for this age group during the Summit. In 2018, over 250 high school students and educators from 18 schools attended the Student Track at Never Is Now.

ADL will continue to empower student leaders in the fight against hate at the upcoming Summit. Through programming, Student Track participants will increase their understanding of the challenges facing both the Jewish community and society at-large.

**"I have been raving about the summit to my colleagues and friends. Our students left energized and grateful for the opportunity. We will return next year with even more students."**

— Educator and 2018 Never Is Now Participant



# EDUCATION

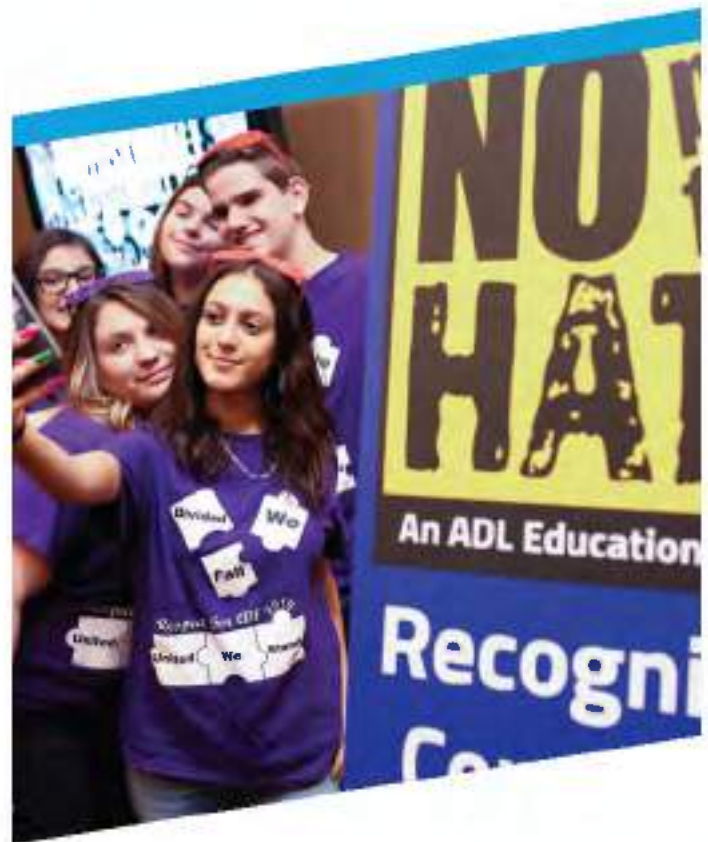
Photo: ADL NY/NJ No Place For Hate Recognition Ceremony

ADL has used education to “...stop the defamation of the Jewish people and secure justice and fair treatment for all” since its inception in 1913. Today, in order to create more inclusive communities, ADL Education is inspiring generations to challenge bias in themselves, in others, within institutions and in society at-large.

The inequities and social tensions existing in U.S. society are also present in the hallways of our nation's schools. Since schools are both educating and socializing institutions for the leaders of tomorrow, ADL Education has the unique opportunity and obligation to work with administrators and school faculty to establish frameworks and incorporate curriculum that challenge hate and promote safety and respect.

Each year, ADL education programs offer a continuum of opportunities for individuals and communities to engage in anti-bias trainings and consider their own experiences with prejudice and social justice. ADL's Education Department provides programs, training and resources for grades PreK–12 and college/university settings. Our anti-bias and bullying prevention programs assist educators and students in understanding and challenging bias and bullying behaviors.

ADL NY/NJ leads the way in creating respectful and inclusive academic environments. Our education team promotes inclusivity and respect through two signature education programs: A WORLD OF DIFFERENCE® Institute and No Place For Hate®.



# ADL NY/NJ Education Initiatives

## Peer Training

ADL's Peer Training Program is built on the knowledge that the most important influence on the development of the attitudes and behaviors of young people is the attitudes and behaviors of their peers. ADL's Peer Training Program prepares young people to use the positive power of peer influence to motivate other students to reflect upon their stereotypes and assumptions and take action against prejudice and bigotry in their schools and communities.



## High School Summer Internship Program

For the past 27 years, ADL NY/NJ has hosted diverse student leaders committed to social justice, who have represented every New York City community. The generosity of The Marx Foundation has given these students the inspirational experience of working in an anti-hate organization. Through orientations of ADL's work, self-directed social justice projects and various professional development opportunities, students enhance their leadership and advocacy skills and bring these new skills back to school communities.



# ADL Education Signature Programs



## A WORLD OF DIFFERENCE Institute®

As a leading provider of anti-bias education, ADL's A WORLD OF DIFFERENCE Institute recognizes attitudes and beliefs affect actions, and each of us can have an impact on others and the world in which we live.

The Institute's programs and resources are designed to recognize bias and the harm it inflicts on individuals and society, improve intergroup relations and confront racism, anti-Semitism and all other forms of bigotry.



## No Place For Hate®

No Place for Hate is a self-directed program helping all of the stakeholders take the lead on improving and maintaining school climate so all students can thrive. To be designated No Place For Hate, a school must complete the following:

- Needs assessment
- Formation of a No Place For Hate committee
- Signing of the Resolution of Respect
- One A WORLD OF DIFFERENCE Institute anti-bias or bullying prevention training program
- Design and implementation of three school-wide anti-bias or bullying prevention activities

Upon completion of the required program components, schools receive a No Place For Hate banner that can be proudly displayed in the school.

# No Place For Hate® Designated Schools

370K

Academy of American Studies  
Acadia Middle School  
Accompsett Middle School  
Albany High School  
Albert Payson Terhune Elementary School  
Algonquin Middle School  
Amber Charter School  
Anthony Wayne Middle School  
Ardsley Middle School  
Arongen Elementary School  
Averill Park High School  
Ballard Elementary School  
Ballston Spa High School  
Ballston Spa Middle School  
BELL Academy M.S. 294  
Bethlehem Central Middle School  
Bethlehem High School  
Birchwood Elementary School  
Bishop Grimes (Jr./Sr. High) School  
Bridgewater Raritan Middle School  
Brooklyn School of Inquiry  
Brunswick-Brittonkill CSD  
Candlewood Middle School  
Carrie Palmer Weber Middle School  
CBI-Tech High School  
Cedar Grove Elementary School  
Chango Elementary School  
Charles E. Schwarting Elementary School  
Circleville Elementary School  
Circleville Middle School  
Clarkstown High School South  
Cliffwood Elementary School  
Cobleskill-Richmondville High School  
Cohoes High School  
Cornwall Central Middle School

Craig Elementary School  
Creston Academy  
Crispell Middle School  
Dobbs Ferry High School  
Dobbs Ferry Middle School  
Dr. Hani Awadallah School  
Draper Middle School  
East Hills Elementary School  
East Northport Middle School  
Eastplain Elementary School  
Eastport-South Manor Junior-Senior High School  
Edgemont Junior Senior High School  
Edmund W. Miles Middle School  
Edward J Russell Elementary School  
Felix Festa Middle School  
Francis Lewis High School  
Freehold Township High School  
Garden City Middle School  
George Washington Middle School  
Glencliff Elementary School  
Gowana Middle School  
Grand Avenue Middle School  
Great Neck North High School  
Great Neck North Middle School  
Great Neck South Middle School  
Greenville Elementary School  
Grover Cleveland High School  
H.B. Mattlin Middle School  
Hadley-Luzerne Jr./Sr. High School  
Half Hollow Hills High School East  
Half Hollow Hills High School West  
Hanover Park High School  
Harborfields High School  
Harrison Avenue Elementary  
Harry B. Thompson Middle School  
Harry S Truman High School  
Harvey Milk High School

Henry L. Stimson Middle School  
Highlands Middle School  
Hillside Elementary School  
Holy Spirit School  
Hyde Leadership Charter School  
Island Trees Memorial Middle School  
James Fallon Elementary School  
Jericho Middle School  
Jerusalem Avenue Elementary School  
Jesse J. Kaplan School  
Jesse T. Zoller School  
JHS 185 Edward Bleeker  
John F Kennedy High School  
John F. Kennedy Elementary School  
John F. Kennedy Jr. School/P721Q  
John H. West Elementary School  
John Jay High School  
Judy Jacobs - Parkway School  
Karigon Elementary School  
Kings Road School  
Koda Middle School  
Lafayette Elementary School  
Long Beach Middle School  
Malta Avenue Elementary  
Manhattan School for Career Development  
Matawan Regional High School  
Meadowbrook Alternative Program  
Mechanicville Elementary School  
Mechanicville Junior High School  
Mephram High School  
Merrick Avenue Middle School  
Mohonasen High School  
Moreau Elementary School  
Nassau BOCES Seaman Neck Middle School  
Niskayuna High School  
Northport Middle School

Oaks School #3  
Oceanside Middle School  
Oceanside School #4  
Okte Elementary School  
Old Bethpage Elementary School  
Oldfield Middle School  
Oliver W Winch Middle School  
Orenda Elementary School  
Our Lady of Mount Carmel  
P.S. 11 The Highbridge School  
P.S. 22 The Graniteville School  
P.S. 235 Janice Marie Knight  
P.S. 99 Isaac Asimov School for  
Science and Literature  
P.S./I.S. 226  
P169M - The Robert F. Kennedy School  
P176X  
P255q@PS154  
P368K at 120  
P53K @ 384  
P53K@437  
P53K@562  
P53K@LMG High School  
P53K@MS88  
Packanack Elementary School  
Pakanasink Elementary School  
Pasadena Elementary School  
Paul D. Schreiber High School  
Pine Bush Elementary School  
Pine Bush High School  
Pines Lake Elementary School  
Plainedge High School  
Plainview Old-Bethpage John F.  
Kennedy High School  
Plainview-Old Bethpage Middle School  
Port Chester Middle School  
Primrose Elementary  
PS 107 John W. Kimball  
PS 16 Leonard Dunkly  
PS 175  
PS 212Q School of Cyberscience and  
Literacy  
PS 235 - Lenox Academy

PS 39 The Henry Bristow School  
PS 596X  
PS 72 - The Bridge to Success  
PS 8 Robert Fulton  
PS/IS 109 Glenwood Academy of  
Science and Technology  
PS/IS 178Q - The Holliswood School  
PS10  
PS31 The Bayside School  
Queens High School for the Sciences  
at York College  
Queensbury Middle School  
Randall Carter Elementary School  
Rebecca Turner Elementary School  
River View High School  
Robert Frost Middle School  
Robertsville Elementary School  
Rockland BOCES - CABAS @TZE  
Rockland BOCES - Hilltop School  
Rosendale Elementary School  
Roslyn Middle School  
Roxbury Central School  
Rye Neck Middle School  
Ryerson Elementary School  
Sanford H. Calhoun High School  
Sanford Street TLC  
Schalmont High School  
Schalmont Middle School  
Schoharie Elementary School  
Schuyler-Colfax MS  
Scotia-Glenville Middle School  
Seely Place School  
Shatekon Elementary School  
Shenendehowa High School  
Skano Elementary  
Somers intermediate School  
Somers Middle School  
South Glens Falls HS  
South Woods Middle School  
Southern Adirondack Education Center  
Stratford Road Elementary School  
Syosset High School  
Tanglewood Elementary School

Tesago Elementary School  
The Academy of Talented Scholars,  
PS 682  
The Brooklyn International High School  
The Center for Advanced Technology  
The Christy Cugini Port Richmond  
School PS 20  
The Lynn Gross Discovery School  
The Math and Science Exploratory  
School  
The School of Integrated Learning  
The Wheatley School  
Theunis Dey Elementary School  
Thomas A. Edison Elementary School  
Thomas J. Lahey Elementary School  
Torey J. Sabatini School  
Tottenville High School  
Valley Stream Memorial Junor High  
School  
Valley Stream South High School  
Van Antwerp Middle School  
Van Corlaer Elementary  
Wantagh Middle School  
Washington Drive Primary School  
Washington Street Teaching and  
Learning Center  
Watervliet Elementary School  
Watervliet Jr. Sr. High School  
Wayne Hills High School  
Wayne Valley High School  
West End Elementary School  
West Hempstead High School  
West Hempstead Middle School  
Whippany Park High School  
White Plains High School  
Willets Road School  
WSWHE BOCES F. Donald  
Education Center  
Yeshiva of Central Queens

**(as of July 2019)**

## Education by the Numbers



### 228 Schools

earned a No Place For Hate® designation by promoting unity and respect, and empowering schools to reduce bullying, name-calling and other expressions of bias.



### 160,570 Students

were impacted by ADL's No Place For Hate initiative, which helps create a more inclusive culture by providing a framework to combat bias, bullying and hate.



### 45,480 Students

engaged in discussing and addressing issues of bias through Peer-to-Peer Programming led workshops in the 2018-2019 school year.



### 346 Students

have participated in ADL NY/NJ's Annual High School Summer Internship Program since its inception in 1992.





## Albany

In 1985, Neil and Jane Golub brought ADL's education initiatives and programs to the Albany region. As a result of their generous support, hundreds of thousands of students, educators and parents have learned ways to confront bias, bullying and discrimination. Jane Golub also wrote ADL's first A WORLD OF DIFFERENCE® Institute curriculum, the impact of which has been felt nationwide for over 35 years. ADL's work in Albany would not be possible without the incredible support and leadership of Neil and Jane Golub.

Every year, ADL's Albany office proudly hosts the Students Together Opposing Prejudice (STOP) conference, which convenes nearly 300 students and educators from 30 schools from across the greater capital district. The STOP conference is held in remembrance of Dr. Martin Luther King, Jr. and provides a platform for middle and high school students to engage in anti-bias education and skill building.

## Long Island

During 2018, ADL tracked 62 incidents of anti-Semitism on Long Island, an increase of 9% compared to 2017. Over the last year, we responded to anti-Semitic incidents including, but not limited to, vandalism, harassment, propaganda and hate mail. In the face of this persistent hate, ADL NY/NJ's work positively impacted Long Island by implementing ADL's No Place For Hate® initiative in 52 schools, training 250 cadets from Nassau and Suffolk County Police Departments and facilitating several Words to Action workshops empowering Jewish students to speak out against anti-Semitism and anti-Israel rhetoric.

## New Jersey

In 2018, New Jersey saw more than 15 schools vandalized with hateful messages and symbols, a wave of white supremacist flyers and activity and over 519 anti-Semitic incidents. Through continued incident response and program engagement our office has significantly increased the visibility and impact of ADL's work across Northern and Central New Jersey. Over the last year, we reached over 3,000 community members, elected officials and law enforcement officials through outreach and training. In 2018, ADL's No Place For Hate initiative, addressing biases and bullying, was implemented in 26 schools in Northern and Central New Jersey.

## Westchester

During 2018, ADL tracked 18 unique incidents of anti-Semitism in Westchester alone. In response, ADL positively impacted Westchester by training local law enforcement officers as well as community and religious leaders on how to protect the communities they serve. ADL presented at the Westchester Jewish Council Security Round Table and provided tools and resources to help protect houses of worship and communal institutions. Our work empowered local community members to join ADL's fight against hate through sharing resources and providing training on investigating bias incidents on college campuses.



# SPEAKING OUT



**ANTI-SEMITIC HATE CRIMES ON THE RISE**  
RABBI LEADERS ADDRESS ALARMING STATISTICS IN NYC

**CBS**  
NEW YORK



**LEGISLATION TO REDUCE HATE**  
BILL MANDATES STUDENTS BE EDUCATED ABOUT MEANING OF HATEFUL SYMBOLOGY

is morning w/ two amazing  
bring so many  
Thank you @NYAdl leader  
Board of Rabbis leader  
to do. #NoPlaceforHate



ADL ADL New York / New Jersey  
@ADL\_NYNY

ADL NY/NJ is so filled w/ pride tonight as Regional Director @bernstein\_evan is honored by the @67ClergyCouncil for his tireless efforts to build bridges in #Brooklyn & across our region. Thank you @pastormerose for honoring Evan & for your partnership, courage & invaluable work



Thrilled to have Associate Regional Director @RachelGrinspan meet with Manhattan Borough President @gababrewer to discuss our continued work together in stopping anti-Semitism and all forms of hate to make Manhattan #NoPlaceforHate



Speaking Out

Thrilled to find @TishJames at @NYCPrideMarch!  
#NYCPrideMarch



ADL ADL New York / New Jersey  
@ADL\_NYNY

Our @bernstein\_evan is proud to join hundreds of concerned #NewYorkers in #Brooklyn at vigil to pray for the victims of all the recent #massshooting incidents  
#noplacforhate



"We welcome Governor Murphy's continued prioritization of the safety and wellbeing of immigrants and refugees in the state of New Jersey" regional director @bernstein\_evan quoted in the governor's release  
ny.gov/governor/news/...



Evan R. Bernstein  
@bernstein\_evan

Great being with a wonderful group of @Rockland Jewish community leaders today at the @JewishRockland. We had a robust discussion about the rise of #Antisemitism and the need to report incidents to @ADL\_NYNY. #noplacforhate



@RachelGrinspan on the #antisemitic flyers found in Ridgewood last week. It is important to call out hate when we see it in our communities. Full article here.



Visit [adl.org](http://adl.org) for more information / 37

## Speaking Out Against Hate Online And In Our Communities

As biases and hatred in our communities evolve, so does the way in which we must respond. Social media allows instant, effective response and engagement with our supporters, and serves as a platform for ADL New York/New Jersey to speak out on emerging issues.



Follow ADL New York/New Jersey and Evan R. Bernstein on Twitter for up-to-the-minute responses, engagement opportunities, and important community updates at [@ADL\\_NYNJ](#) and [@bernstein\\_evan](#).





# EMERGING LEADERS



## Next Generation Advisory Board

ADL's Next Generation Advisory Board is a philanthropy community uniting leaders, ages 22 to 40, who are committed to advancing ADL's mission. NextGen creates a pathway for leadership and provides opportunities for young leaders to self-select into different levels of involvement with ADL. NextGen empowers young philanthropists to serve as ambassadors for ADL by hosting educational, community and leadership programs and events.

## Glass Leadership Institute

ADL's Glass Leadership Institute (GLI) is a nationally recognized leadership development program for young professionals interested in ADL's work. GLI provides unique opportunities to explore ADL's core mission through nine months of dynamic and interactive sessions. Participants gain an insider's perspective of ADL's programs and a deep understanding of the cutting edge strategies ADL employs to confront hate through the lens of civil rights, education, law enforcement, international affairs and policy.

# Leadership

## New York/New Jersey Regional Board

**Steven E. Fineman**  
Regional Board Chair

**Heidi Packer Eskenazi**  
Regional Board Vice Chair

**Andrew J. Frackman**  
**Roslyn Goldstein**  
**Jason M. Halper**  
**John B. Harris**  
**Nicole Klagsbrun**  
**Alan M. Klinger**  
**Martin Kupferberg**  
**Michael Kushner**  
**Gregg Mashberg**  
**Jeffrey Parker**  
**Shelley Parker**  
**A. Ross Pearlson**  
**Gideon Rothschild**  
**Ben S. Sax**  
**Andrew M. Snyder**  
**Roy H. Tanzman**  
**Adam Waldman**  
**Gregg L. Weiner**  
**Stephanie Weiss**

## New York Advisory Board

**Karen Artz Ash**  
**Peter Atkins**  
**Linda Blum**  
**Cynthia Brodsky**  
**Harriet Brownstein**  
**H. Rodgin Cohen**  
**Roger Einiger**  
**Jay W. Eisenhower**  
**Evan Farber**  
**Richard K. Feldstein**  
**Dr. Heidi Mandel**  
**Scott D. Galin**  
**Madlyn Gleich Primoff**  
**June Gottlieb**  
**Karen Gould**  
**Samuel P. Groner**  
**Marilynn Grossman**  
**David Hershberg**  
**Robert J. Jossen**  
**Louis P. Karol**  
**Jaime Kohen**  
**Murray Koppelman**  
**Linda Landesman**  
**Glen S. Lewy**  
**Audrey Magid**

**Maxwell Magid**  
**Heidi Mandel**  
**Cynthia Marks**  
**Jonah Neuman**  
**Bruce D. Pergament**  
**Randi Pergament**  
**Kenneth W. Raisler**  
**Seymour D. Reich**  
**Burton P. Resnick**  
**Linda Riefberg**  
**Karen Rosenfeld**  
**Jonathan Sacks**  
**Richard Schneyer**  
**Robert Sugarman**  
**Glen Tobias**  
**Jacques Wolf**

## New Jersey Advisory Board

**A. Ross Pearlson**  
Advisory Board Chair

**Roy Tanzman**  
Advisory Board Vice Chair

**Shivani Bhatia**  
**Lawrence Cooper**  
**William Davidson**  
**Elizabeth Keil**  
**Keil Kressel**  
**Lois Lautenberg**  
**Diane Lavenda**  
**Richard Meth**  
**Brandon Minde**  
**Nancy Platkin**  
**Pearl Randall**  
**Bruce Wisotsky**

## Next Generation Advisory Board

**Sogol Mesznik**  
Advisory Board Co-Chair

**Daniel Wagowski**  
Advisory Board Co-Chair

**Amy Bakst**  
**Ross Bauer**  
**Adam Cohen**  
**Joel Cohen**  
**Jessica Cohen**  
**Carl Dietz**  
**Hallie Elsner**  
**Joshua Ezickson**  
**Jonathan Forman**  
**Ryan Garson**  
**Michelle Geisler**

**Alana Kalin**  
**Alyssa Malin**  
**Zachary Rozen**  
**Harris Scher**  
**Benjamin Seigel**  
**Alison Sher**  
**Dina Silberstein**  
**Gary Spector**  
**Hope Thomason**  
**Julia Weinberg**  
**Stephanie Weiss**

# Our Team

## Board of Directors

**Esta Gordon Epstein**  
Chair

**Jonathan Greenblatt**  
CEO & National Director

**Andy Adelson**  
**Barry Curtiss-Lusher**  
**Yasmin Green**  
**Yadin Kaufmann**  
**Alan Lazowski**  
**Glen Lewy**  
**Daniel Lubetzky**  
**Nicole Mutchnik**  
**Elizabeth Price**  
**Ben Sax**  
**Milton Schneider**  
**Larry Scott**  
**Robert Stavis**  
**Christopher Wolf**

## Senior Vice Presidents

**Kenneth Jacobson**  
Deputy National Director

**Frederic L. Bloch**  
Growth

**Emily Bromberg**  
Chief of Staff

**Eileen Hershenov**  
Policy

**Anat Kendal**  
Finance and Administration

**Sharon Nazarian**  
International Affairs

**Rafail Portnoy**  
Technology

**Tom Ruderman**  
Talent & Knowledge

**George Selim**  
Programs

**Steven C. Sheinberg**  
General Counsel, Privacy  
& Security

# ADL New York/New Jersey Regional Staff

**Evan R. Bernstein**  
Regional Director

**Natalie Madera**  
Regional Coordinator/Assistant to the Regional Director

## Development

**Janet Diminich**  
Associate Director of  
Development

**Liza Sacks**  
Associate Director of  
Development

**Kelsey Kiser**  
Assistant Director of  
Development

**Jessica Stolzman**  
Assistant Director of  
Development

**Hannah Sattler**  
Assistant Regional Director,  
Special Projects

**Jennifer Hwang**  
Development Coordinator

**Amelia Morris**  
Development Assistant

## Education

**Nicola C. Straker**  
Education Director, NY/NJ

**Cinzia Lettieri**  
Associate Education  
Director

**Kellianne Holland**  
Assistant Education Director

**Beth C. Martinez**  
Education Director, Albany

**Jess Cooper**  
Assistant Education  
Director

**Howlatu Sowe**  
Administrative Assistant

## Regional Operations

**Alex Rosenberg**  
Director of Community  
Affairs

**Rachel Grinspan**  
Associate Regional Director

**Richard Priem**  
Associate Regional Director

**Oriana Capone**  
Regional Operations  
Assistant



# Take Action

1. **Bring** ADL programs to your community and register for our Signature Synagogues Program.
2. **Engage** in respectful dialogue to build understanding among people with different views. [www.adl.org/empowering-youth](http://www.adl.org/empowering-youth)
3. **Share** our educational resources with Educators and Administrators at your school.
  - Lesson Plans: [www.adl.org/lesson-plans](http://www.adl.org/lesson-plans)
  - Bullying Prevention Strategies: [www.adl.org/bullying](http://www.adl.org/bullying)
  - Books Matter: [www.adl.org/books-matter](http://www.adl.org/books-matter)
4. **Hold** local, state and national government accountable.  
[www.adl.org/take-action/be-heard-in-congress](http://www.adl.org/take-action/be-heard-in-congress)
5. **Attend** Never is Now! ADL's Annual Summit on anti-Semitism and Hate on November 21, 2019 at the Javits Center, in New York City.
6. **Support** ADL and generations to come through a planned gift.  
[myplan.adl.org](http://myplan.adl.org)
7. **Report** an anti-Semitic, bias or discriminatory incident.  
[www.adl.org/report-an-incident](http://www.adl.org/report-an-incident).
8. **Empower** young people in the aftermath of hate.  
[www.adl.org/empowering-youth](http://www.adl.org/empowering-youth)
9. **Sign up** for ADL newsletters. [www.adl.org/sign-up](http://www.adl.org/sign-up)
10. **Donate** to enable ADL to build a better, safer and more just world for all.



## **ADL New York/New Jersey**

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