ANNUAL HIGHLIGHTS
NEW YORK/NEW JERSEY REGION

Serving New York State, Northern and Central New Jersey
OUR MISSION

To stop the defamation of the Jewish people and to secure justice and fair treatment to all.

In 1913, ADL was founded in response to an escalating climate of anti-Semitism and bigotry. Today, ADL has emerged as one of the most formidable anti-hate organizations because of its ironclad commitment to protecting the rights of all people regardless of their race, religion, national origin, sexual orientation, gender identity or level of ability.

CONTENTS

Message From Our Regional Director .................... 3
Fighting Hate ...................................................... 4
Advocacy & Civil Rights ........................................... 10
Center For Technology & Society ....................... 12
International Affairs ............................................. 14
Interfaith & Intergroup .......................................... 16
Law Enforcement .................................................. 18
Campus Affairs ..................................................... 20
Signature Synagogue Program ............................... 22
Never Is Now ....................................................... 24
Education ............................................................ 26
In the Community ............................................... 34
Speaking Out ....................................................... 36
Emerging Leaders ............................................... 40
Leadership .......................................................... 42
Take Action .......................................................... 47

NEW YORK/
NEW JERSEY

MESSAGE FROM OUR REGIONAL DIRECTOR

More than 100 years after ADL’s founding, we are bearing witness to a rise of hatred and anti-Semitism unmatched in recent decades. This past year was marked by troubling increases in violent assaults, hate crimes and age-old prejudices. In response, ADL New York/New Jersey expanded its capacity to fight this escalation of hate with bold and innovative approaches. The pivotal actions we took over the last year drove our regional work forward, allowing us to respond more effectively and efficiently to fulfill our ever-critical mission.

This year, we will deepen our impact by enhancing our educational programming, strengthening our interfaith partnerships and increasing our community and law enforcement trainings. We will combat hate and prevent bias and violence from becoming normalized by continuing to collaborate with diverse faith leaders, elected officials, educators, law enforcement agencies and community partners.

While we have accomplished a great deal, there is much work left to be done. ADL NY/NJ is committed to denouncing bias and bigotry, and exposing hate wherever it emerges. We remain focused on advancing what brings us closer to achieving an ever-just society. Ours is a shared journey. Thank you for your partnership and support.

In gratitude,

Evan R. Bernstein
ADL New York/New Jersey Regional Director
OUR MISSION

Fighting Hate for Good

MESSAGE FROM OUR REGIONAL DIRECTOR

More than 100 years after ADL’s founding, we are bearing witness to a rise of hatred and anti-Semitism unmatched in recent decades. This past year was marked by troubling increases in violent assaults, hate crimes and age-old prejudices. In response, ADL New York/New Jersey expanded its capacity to fight this escalation of hate with bold and innovative approaches. The pivotal actions we took over the last year drove our regional work forward, allowing us to respond more effectively and efficiently to fulfill our ever-critical mission.

This year, we will deepen our impact by enhancing our educational programming, strengthening our interfaith partnerships and increasing our community and law enforcement trainings. We will combat hate and prevent bias and violence from becoming normalized by continuing to collaborate with diverse faith leaders, elected officials, educators, law enforcement agencies and community partners.

While we have accomplished a great deal, there is much work left to be done. ADL NY/NJ is committed to denouncing bias and bigotry, and exposing hate wherever it emerges. We remain focused on advancing what brings us closer to achieving an ever-just society. Ours is a shared journey. Thank you for your partnership and support.

In gratitude,

Evan R. Bernstein
ADL New York/New Jersey Regional Director

CONTENTS

In 1913, ADL was founded in response to an escalating climate of anti-Semitism and bigotry. Today, ADL has emerged as one of the most formidable anti-hate organizations because of its ironclad commitment to protecting the rights of all people regardless of their race, religion, national origin, sexual orientation, gender identity or level of ability.
Our Work and Impact

A force for fighting hate in a fast changing world, ADL stands up to anti-Semitism and discrimination and works at the grassroots level to build a more civil society.

We Investigate and Research
ADL tracks extremism of all kinds and releases original research on trends in hate found both offline and online. ADL’s research is a critical tool for national and local law enforcement agencies to better understand, investigate and prevent hate crimes.

We Educate and Train
ADL is one of the nation’s largest providers of anti-bias and bullying prevention, Holocaust education and anti-Semitism awareness programs in K-12 schools. Every year, ADL’s programs reach approximately 2.8 million children.

We are the largest trainer of U.S. law enforcement officials on hate crimes and bias. Each year, we train an estimated 15,000 individuals, including all first-year FBI agents and NYPD officers.

We Advocate and Assist
ADL works with elected officials and policy makers at federal, state and local levels to ensure the protection of the civil rights of all Americans. We have spearheaded victories including the creation of hate crime laws in 45 states and filed legal briefs in some of the nation’s most important civil rights cases. We engage diverse coalitions, companies and individuals to amplify our message and stand with others in the fight against hate and bias.

This past year, as a proud member of New York’s ICE Out of Courts Coalition, ADL NY/NJ worked alongside over 100 organizations and entities to urge the passage of the “Protect Our Courts Act” – a bill that would ensure equal access to our state courthouses, regardless of immigration status.
Our Work and Impact

A force for fighting hate in a fast changing world, ADL stands up to anti-Semitism and discrimination and works at the grassroots level to build a more civil society.

We Investigate and Research
ADL tracks extremism of all kinds and releases original research on trends in hate found both offline and online. ADL’s research is a critical tool for national and local law enforcement agencies to better understand, investigate and prevent hate crimes.

We Educate and Train
ADL is one of the nation’s largest providers of anti-bias and bullying prevention, Holocaust education and anti-Semitism awareness programs in K-12 schools. Every year, ADL’s programs reach approximately 2.8 million children.

We are the largest trainer of U.S. law enforcement officials on hate crimes and bias. Each year, we train an estimated 15,000 individuals, including all first-year FBI agents and NYPD officers.

We Advocate and Assist
ADL works with elected officials and policy makers at federal, state and local levels to ensure the protection of the civil rights of all Americans. We have spearheaded victories including the creation of hate crime laws in 45 states and filed legal briefs in some of the nation’s most important civil rights cases. We engage diverse coalitions, companies and individuals to amplify our message and stand with others in the fight against hate and bias.

This past year, as a proud member of New York’s ICE Out of Courts Coalition, ADL NY/NJ worked alongside over 100 organizations and entities to urge the passage of the “Protect Our Courts Act” – a bill that would ensure equal access to our state courthouses, regardless of immigration status.
Anti-Semitism and Extremism

ADL grieved along with our nation and the world following the horrific and hate-fueled attacks on the Pittsburgh, Pennsylvania Tree of Life Synagogue, the Christchurch, New Zealand Mosque shootings and the Poway, California synagogue shooting. ADL worked tirelessly with law enforcement, elected officials, educators and the community to respond to these tragedies.

Following the tragic shooting in Pittsburgh, the deadliest attack on the Jewish community in U.S. history, our region rallied to support our communities across New York and New Jersey. We organized a press conference and stood in solidarity with elected officials, diverse religious leaders and community partners condemning this unspeakable act of violence and calling for mutual respect and understanding for all.

ADL NY/NJ united with the Muslim community following the Christchurch Mosque shootings. In response to the attack, our region participated in a Muslim Solidarity Rally at New York University. We also joined a contingency of leaders from the Christian and Muslim communities and signed the condolence book at the New Zealand Consulate.

ADL Center on Extremism

As the agency’s research and investigative arm, ADL’s Center on Extremism (COE) is the foremost authority on terrorism, extremism and all forms of hate. ADL’s COE team strategically monitors and exposes extremist movements, uses cutting-edge technology to track real-time developments, compiles data-based analysis and provides actionable intelligence to law enforcement, public officials, community leaders and technology companies.

2018 COE Reports

Murder and Extremism in the United States in 2018

Every year, ADL’s COE tracks murders perpetrated by all types of extremists and compiles a report detailing insights into the crimes, including the motivations behind these violent attacks. According to the Report, every single extremist killing — from Pittsburgh to Parkland — had a link to right wing extremism. In 2018, domestic extremists killed at least 50 people in the U.S., a sharp increase from the 37 extremist-related murders documented in 2017.

When Women are the Enemy: The Intersection of Misogyny and White Supremacy

ADL considers misogyny a dangerous and underestimated component of extremism. This COE Report explores the robust symbiosis between misogyny and white supremacy and how the two ideologies are powerfully intertwined. The COE findings reveal a deep-seated loathing of women acts as a connective tissue between many white supremacist groups. This Report marks the start of an ongoing effort to further investigate the ways in which people in the white supremacist, involuntary celibate and Men’s Rights Activists orbits feed and inform one another’s poisonous hatred of women.
Anti-Semitism and Extremism

ADL grieved along with our nation and the world following the horrific and hate-fueled attacks on the Pittsburgh, Pennsylvania Tree of Life Synagogue, the Christchurch, New Zealand Mosque shootings and the Poway, California synagogue shooting. ADL worked tirelessly with law enforcement, elected officials, educators and the community to respond to these tragedies.

Following the tragic shooting in Pittsburgh, the deadliest attack on the Jewish community in U.S. history, our region rallied to support our communities across New York and New Jersey. We organized a press conference and stood in solidarity with elected officials, diverse religious leaders and community partners condemning this unspeakable act of violence and calling for mutual respect and understanding for all.

ADL NY/NJ united with the Muslim community following the Christchurch Mosque shootings. In response to the attack, our region participated in a Muslim Solidarity Rally at New York University. We also joined a contingency of leaders from the Christian and Muslim communities and signed the condolence book at the New Zealand Consulate.

ADL Center on Extremism

As the agency’s research and investigative arm, ADL’s Center on Extremism (COE) is the foremost authority on terrorism, extremism and all forms of hate. ADL’s COE team strategically monitors and exposes extremist movements, uses cutting-edge technology to track real-time developments, compiles data-based analysis and provides actionable intelligence to law enforcement, public officials, community leaders and technology companies.

2018 COE Reports

Murder and Extremism in the United States in 2018
Every year, ADL’s COE tracks murders perpetrated by all types of extremists and compiles a report detailing insights into the crimes, including the motivations behind these violent attacks. According to the Report, every single extremist killing — from Pittsburgh to Parkland — had a link to right wing extremism. In 2018, domestic extremists killed at least 50 people in the U.S., a sharp increase from the 37 extremist-related murders documented in 2017.

When Women are the Enemy: The Intersection of Misogyny and White Supremacy
ADL considers misogyny a dangerous and underestimated component of extremism. This COE Report explores the robust symbiosis between misogyny and white supremacy and how the two ideologies are powerfully intertwined. The COE findings reveal a deep-seated loathing of women acts as a connective tissue between many white supremacist groups. This Report marks the start of an ongoing effort to further investigate the ways in which people in the white supremacist, involuntary celibate and Men’s Rights Activists orbits feed and inform one another’s poisonous hatred of women.
2018 Audit of Anti-Semitic Incidents

Since 1979, ADL has tracked anti-Semitic incidents in the U.S. and reported the numbers in its Annual Audit of Anti-Semitic Incidents. In 2018, ADL recorded 540 total incidents throughout New York (340) and New Jersey (200). Of all the 2018 anti-Semitic incidents reported nationwide 29% took place in New York and New Jersey. More than half of all counties across New York and New Jersey (46 of 83) experienced incidents of anti-Semitism in 2018.

ADL NY/NJ supports victims of hate by advocating on their behalf to elected officials, local law enforcement agencies, school administrators and other community leaders. As bias incidents were reported throughout New York and New Jersey, our region worked tirelessly to protect targeted communities, hold perpetrators accountable, turn bystanders into allies and educate the broader public.

ADL NY/NJ Incident Response

Assault
ADL NY/NJ condemned an attack against an Orthodox Jewish man in Crown Heights, Brooklyn and offered a reward for information leading to the arrest and conviction of the assailant.

Harassment
ADL NY/NJ offered and implemented educational resources and programs for fostering inclusive and safe school environments to a Union County, New Jersey school district following incidents of anti-Semitic harassment.

Vandalism
ADL NY/NJ worked with local law enforcement to ensure an act of vandalism, which occurred on Manhattan’s Upper East Side, was properly reclassified as a hate crime.

17 Assaults
were reported in New York State in 2018, a 55% increase from the 11 assaults recorded in 2017.

99 Incidents
were reported in K–12 schools throughout New York and New Jersey. Nineteen of these incidents were acts of vandalism, including swastika graffiti on school property, and 17 were acts of harassment.
2018 Audit of Anti-Semitic Incidents

Since 1979, ADL has tracked anti-Semitic incidents in the U.S. and reported the numbers in its Annual Audit of Anti-Semitic Incidents. In 2018, ADL recorded 540 total incidents throughout New York (340) and New Jersey (200). Of all the 2018 anti-Semitic incidents reported nationwide 29% took place in New York and New Jersey. More than half of all counties across New York and New Jersey (46 of 83) experienced incidents of anti-Semitism in 2018.

ADL NY/NJ supports victims of hate by advocating on their behalf to elected officials, local law enforcement agencies, school administrators and other community leaders. As bias incidents were reported throughout New York and New Jersey, our region worked tirelessly to protect targeted communities, hold perpetrators accountable, turn bystanders into allies and educate the broader public.

ADL NY/NJ Incident Response

Assault
ADL NY/NJ condemned an attack against an Orthodox Jewish man in Crown Heights, Brooklyn and offered a reward for information leading to the arrest and conviction of the assailant.

Harassment
ADL NY/NJ offered and implemented educational resources and programs for fostering inclusive and safe school environments to a Union County, New Jersey school district following incidents of anti-Semitic harassment.

Vandalism
ADL NY/NJ worked with local law enforcement to ensure an act of vandalism, which occurred on Manhattan’s Upper East Side, was properly reclassified as a hate crime.

17 Assaults
were reported in New York State in 2018, a 55% increase from the 11 assaults recorded in 2017.

99 Incidents
were reported in K–12 schools throughout New York and New Jersey. Nineteen of these incidents were acts of vandalism, including swastika graffiti on school property, and 17 were acts of harassment.
In the face of rising threats to hard-won civil rights progress, ADL remains on the front lines fighting bigotry, discrimination and hate, promoting immigrant and refugee rights and safeguarding the separation of church and state.

ADL NY/NJ advocates for equality for all at numerous meetings, press conferences, and rallies throughout the year. Examples include:

- New York City Council Speaker Corey Johnson meeting at ADL on July 26, 2018
- Tree of Life Press Conference on October 28, 2018
- Law Enforcement and Society Mission to Washington, DC on November 15 and 16, 2018
- Muslim Solidarity #StandTogether Rally after Christchurch shooting on March 22, 2019

ADL testified before Congress regarding hate on campus and before the U.S. Commission on Civil Rights regarding the federal government’s role in responding to hate crimes, civil rights and law enforcement. ADL also submitted formal statements objecting to the inclusion of a question on citizenship in the 2020 Census and addressed concerns about terrorist use of social media.

ADL filed 23 amicus briefs in the courts, including Trump v. Hawaii. For this specific brief, ADL led a coalition of six Jewish organizations and used our unique moral voice to argue against the so-called Muslim ban. We cited three historical judgments in error, including the denial of refuge to Jews fleeing the Nazis.

ADL advocated for legislation protecting religiously-affiliated institutions, securing justice for victims of lynching and addressing bias in the criminal justice system.

ADL joined with coalition partners to advocate for enhanced civil rights protections in numerous occasions at the federal, state and local levels. This included a trip to the Mexican border with other Jewish organizations to address concerns regarding immigrant and refugee mistreatment.
In the face of rising threats to hard-won civil rights progress, ADL remains on the front lines fighting bigotry, discrimination and hate, promoting immigrant and refugee rights and safeguarding the separation of church and state.

ADL NY/NJ advocates for equality for all at numerous meetings, press conferences, and rallies throughout the year. Examples include:

- New York City Council Speaker Corey Johnson meeting at ADL on July 26, 2018
- Tree of Life Press Conference on October 28, 2018
- Law Enforcement and Society Mission to Washington, DC on November 15 and 16, 2018
- Muslim Solidarity #StandTogether Rally after Christchurch shooting on March 22, 2019

ADL testified before Congress regarding hate on campus and before the U.S. Commission on Civil Rights regarding the federal government’s role in responding to hate crimes, civil rights and law enforcement. ADL also submitted formal statements objecting to the inclusion of a question on citizenship in the 2020 Census and addressed concerns about terrorist use of social media.

ADL filed 23 amicus briefs in the courts, including Trump v. Hawaii. For this specific brief, ADL led a coalition of six Jewish organizations and used our unique moral voice to argue against the so-called Muslim ban. We cited three historical judgments in error, including the denial of refuge to Jews fleeing the Nazis.

ADL advocated for legislation protecting religiously-affiliated institutions, securing justice for victims of lynching and addressing bias in the criminal justice system.

ADL joined with coalition partners to advocate for enhanced civil rights protections in numerous occasions at the federal, state and local levels. This included a trip to the Mexican border with other Jewish organizations to address concerns regarding immigrant and refugee mistreatment.
Backed by ADL’s unparalleled global experience in educating, legislating and responding to hate and extremism, the Center has emerged as an independent, expert partner to the tech industry, civil society, academia and government to reduce hate online.

Anti-Semitic, anti-Muslim and anti-immigrant sentiments have exploded over the past year. Social media and a growing number of online platforms are providing this hatred an easy path to its targets.

In 2018, ADL’s CTS Belfer Fellow Sam Wooley published a groundbreaking paper showing that in the run-up to the 2018 midterm elections, nearly 30% of the anti-Semitic comments (out of the 7.5 million tweets analyzed) on Twitter were generated by “bots” rather than humans. This suggests the possibility that individuals were, and are, engaging in campaigns to exploit anti-Semitic sentiments.
ADL’s Center For Technology and Society (CTS) employs leading technology and seasoned experts to understand the root causes of hateful speech and to combat harassment across the Internet. Headquartered in the heart of Silicon Valley, the Center examines the issues globally and brings a proactive approach to fighting cyberhate.

Backed by ADL’s unparalleled global experience in educating, legislating and responding to hate and extremism, the Center has emerged as an independent, expert partner to the tech industry, civil society, academia and government to reduce hate online.

Anti-Semitic, anti-Muslim and anti-immigrant sentiments have exploded over the past year. Social media and a growing number of online platforms are providing this hatred an easy path to its targets.

In 2018, ADL’s CTS Belfer Fellow Sam Wooley published a groundbreaking paper showing that in the run-up to the 2018 midterm elections, nearly 30% of the anti-Semitic comments (out of the 7.5 million tweets analyzed) on Twitter were generated by “bots” rather than humans. This suggests the possibility that individuals were, and are, engaging in campaigns to exploit anti-Semitic sentiments.
Our International Affairs team pursues ADL’s mission around the globe, fighting anti-Semitism and hate, supporting the security of Jewish communities worldwide and working for a safe and democratic State of Israel at peace with its neighbors.

ADL advocates for Jewish communities around the world facing anti-Semitism, but places a special emphasis on Europe, Latin America, the Middle East and Israel. With a full-time staff in Jerusalem, ADL promotes social cohesion in Israel as a means of strengthening the Jewish and democratic character of the State, while opposing efforts to delegitimize it.

A comprehensive ADL analysis of Saudi government-published textbooks from November 2018 found that, despite the Kingdom’s claims to the contrary, school textbooks from the 2018–2019 academic year incite hatred and violence against Jews, Christians, women and homosexual men. Because of Saudi Arabia’s status as custodian of Islam’s two holiest sites and its historic massive investment in religious proselytization abroad, the Kingdom's textbooks have a significant international footprint and have been used in countries in Africa, Europe, and other parts of Asia. Informed by ADL’s analysis of Saudi government-published textbooks, Senator Marco Rubio introduced legislation in the Senate and Representative Joe Wilson reintroduced legislation in the House in an effort endorsed by ADL to make this issue more of a priority in U.S. foreign policy.

In June 2018, International Affairs brought six senior European law enforcement officials and European Jewish community security professionals to ADL’s Advanced Training School in Extremist and Terrorist Threats. The three-day seminar with ADL experts provided in-depth analyses of various threats to Jewish communities and helped forge community — law enforcement relationships, an important factor given the precarious security situation facing many European Jewish communities.

In October 2018, ADL Israel convened its second annual Israel Social Cohesion Summit. Over 600 attendees, including senior diplomats, academics, students, civil society leaders and social activists, came together to address the complex challenges facing Israeli society. The Summit examines the future of Israel through a social prism, engaging Israeli leaders with the goal of breaking down barriers to inter-organizational dialogue by mobilizing individuals, communities and leaders to action.
Our International Affairs team pursues ADL’s mission around the globe, fighting anti-Semitism and hate, supporting the security of Jewish communities worldwide and working for a safe and democratic State of Israel at peace with its neighbors.

ADL advocates for Jewish communities around the world facing anti-Semitism, but places a special emphasis on Europe, Latin America, the Middle East and Israel. With a full-time staff in Jerusalem, ADL promotes social cohesion in Israel as a means of strengthening the Jewish and democratic character of the State, while opposing efforts to delegitimize it.

A comprehensive ADL analysis of Saudi government-published textbooks from November 2018 found that, despite the Kingdom’s claims to the contrary, school textbooks from the 2018–2019 academic year incite hatred and violence against Jews, Christians, women and homosexual men. Because of Saudi Arabia’s status as custodian of Islam’s two holiest sites and its historic massive investment in religious proselytization abroad, the Kingdom’s textbooks have a significant international footprint and have been used in countries in Africa, Europe, and other parts of Asia. Informed by ADL’s analysis of Saudi government-published textbooks, Senator Marco Rubio introduced legislation in the Senate and Representative Joe Wilson reintroduced legislation in the House in an effort endorsed by ADL to make this issue more of a priority in U.S. foreign policy.

In June 2018, International Affairs brought six senior European law enforcement officials and European Jewish community security professionals to ADL’s Advanced Training School in Extremist and Terrorist Threats. The three-day seminar with ADL experts provided in-depth analyses of various threats to Jewish communities and helped forge community – law enforcement relationships, an important factor given the precarious security situation facing many European Jewish communities.

In October 2018, ADL Israel convened its second annual Israel Social Cohesion Summit. Over 600 attendees, including senior diplomats, academics, students, civil society leaders and social activists, came together to address the complex challenges facing Israeli society. The Summit examines the future of Israel through a social prism, engaging Israeli leaders with the goal of breaking down barriers to inter-organizational dialogue by mobilizing individuals, communities and leaders to action.
For years, Evan Bernstein, ADL NY/NJ Regional Director, and Pastor Monrose, Director of Faith-Based and Clergy Initiatives at the Brooklyn Borough President’s Office, have partnered in the fight against hate. As community leaders, they understand the need to speak out against divisive rhetoric and harmful acts and the importance of developing unifying initiatives. Their work locally and abroad connects their communities over mutual values and missions.

Concerned over the rise of anti-Semitic and hate-fueled attacks in Brooklyn, Evan Bernstein and Pastor Monrose piloted a faith-based trip to Poland. This initial trip serves as a model for future missions focused on building bridges and strengthening interfaith partnerships.

On their trip, Pastor Monrose and Evan Bernstein visited significant sites including the Warsaw Ghetto, the largest Jewish Community Center in Krakow and the Auschwitz Birkenau concentration camps.

Community Partnerships

For years, Evan Bernstein, ADL NY/NJ Regional Director, and Pastor Monrose, Director of Faith-Based and Clergy Initiatives at the Brooklyn Borough President’s Office, have partnered in the fight against hate. As community leaders, they understand the need to speak out against divisive rhetoric and harmful acts and the importance of developing unifying initiatives. Their work locally and abroad connects their communities over mutual values and missions.

Concerned over the rise of anti-Semitic and hate-fueled attacks in Brooklyn, Evan Bernstein and Pastor Monrose piloted a faith-based trip to Poland. This initial trip serves as a model for future missions focused on building bridges and strengthening interfaith partnerships.

On their trip, Pastor Monrose and Evan Bernstein visited significant sites including the Warsaw Ghetto, the largest Jewish Community Center in Krakow and the Auschwitz Birkenau concentration camps.

A Nation of Immigrants

ADL NY/NJ builds bridges between communities and faiths, and convenes diverse groups to promote civil rights and solve common challenges. We emphasize the importance of mutual respect among all religions. At national and local levels, ADL nurtures intergroup relationships to further explore diverse traditions and values.

This past year, our region hosted its first “A Nation of Immigrants Community Seder” in Co-op City, in the Bronx. The Seder was hosted by ADL’s 2018-2019 Glass Leadership Institute Class, and was co-sponsored by the Bronx Clergy Task Force and the Islamic Cultural Center of New York. We modeled a traditional Passover Seder and brought together diverse communities in an effort to build bridges of understanding and share stories of hope, liberation and freedom.
For years, Evan Bernstein, ADL NY/NJ Regional Director, and Pastor Monrose, Director of Faith-Based and Clergy Initiatives at the Brooklyn Borough President’s Office, have partnered in the fight against hate. As community leaders, they understand the need to speak out against divisive rhetoric and harmful acts and the importance of developing unifying initiatives. Their work locally and abroad connects their communities over mutual values and missions.

Concerned over the rise of anti-Semitic and hate-fueled attacks in Brooklyn, Evan Bernstein and Pastor Monrose piloted a faith-based trip to Poland. This initial trip serves as a model for future missions focused on building bridges and strengthening interfaith partnerships.

On their trip, Pastor Monrose and Evan Bernstein visited significant sites including the Warsaw Ghetto, the largest Jewish Community Center in Krakow and the Auschwitz Birkenau concentration camps.

ADL NY/NJ builds bridges between communities and faiths, and convenes diverse groups to promote civil rights and solve common challenges. We emphasize the importance of mutual respect among all religions. At national and local levels, ADL nurtures intergroup relationships to further explore diverse traditions and values.

This past year, our region hosted its first “A Nation of Immigrants Community Seder” in Co-op City, in the Bronx. The Seder was hosted by ADL’s 2018-2019 Glass Leadership Institute Class, and was co-sponsored by the Bronx Clergy Task Force and the Islamic Cultural Center of New York. We modeled a traditional Passover Seder and brought together diverse communities in an effort to build bridges of understanding and share stories of hope, liberation and freedom.
Law Enforcement by the Numbers

1,593 Officials
from law enforcement agencies across New York and New Jersey were trained in programs focused on managing implicit bias, Holocaust education and recognizing hate crimes.

1,280 Officials
from law enforcement agencies across New York and New Jersey were trained in recognizing and preventing extremism.

250 Police Officers
from Nassau and Suffolk County participated in the Law Enforcement and Society program which included a mission visit to Washington D.C., where officers visited the United States Holocaust Memorial Museum.

30 High Level Officers
from New York and New Jersey were briefed at Law Enforcement Advisory Council meetings on issues critical to their work.

* Based on 2018 numbers
Law Enforcement by the Numbers

1,593 Officials
from law enforcement agencies across New York and New Jersey were trained in programs focused on managing implicit bias, Holocaust education and recognizing hate crimes.

1,280 Officials
from law enforcement agencies across New York and New Jersey were trained in recognizing and preventing extremism.

250 Police Officers
from Nassau and Suffolk County participated in the Law Enforcement and Society program which included a mission visit to Washington D.C., where officers visited the United States Holocaust Memorial Museum.

30 High Level Officers
from New York and New Jersey were briefed at Law Enforcement Advisory Council meetings on issues critical to their work.

* Based on 2018 numbers
The Words to Action program provides middle, high school and college students with:
• information to increase their understanding of anti-Semitism and the way it manifests itself in the community and on campus,
• facts to counter anti-Semitic stereotypes and anti-Israel myths,
• and leadership skills to take personal action against bias on campus.

This past year, ADL led an interactive workshop at Rutgers University focusing on increasing participants’ understanding of individual and group identities. The program equipped participants with tools to promote civil discourse on campus, challenge anti-Semitism, racism and all forms of discrimination in order to sustain inclusive learning environments. In 2018, Words to Action reached over 500 students at 33 trainings.

ADL provides resources and support for campus communities on issues related to anti-Semitism, religious accommodation, responding to anti-Israel activism and developing programs to foster respect and inclusiveness.

Words to Action

The Words to Action program provides middle, high school and college students with:
• information to increase their understanding of anti-Semitism and the way it manifests itself in the community and on campus,
• facts to counter anti-Semitic stereotypes and anti-Israel myths,
• and leadership skills to take personal action against bias on campus.

This past year, ADL led an interactive workshop at Rutgers University focusing on increasing participants’ understanding of individual and group identities. The program equipped participants with tools to promote civil discourse on campus, challenge anti-Semitism, racism and all forms of discrimination in order to sustain inclusive learning environments. In 2018, Words to Action reached over 500 students at 33 trainings.


ADL provides resources to students and administrators on campus to help them navigate challenging situations including incidents of hate and bias.

Our new resource guide, Think. Plan. Act. Tools for Dealing with Anti-Semitic and Anti-Israel Incidents on Campus, equips students with tangible tools and action steps. This resource, combined with ADL’s Words to Action interactive education program, provides students with a holistic approach to addressing anti-Semitism and anti-Israel bias and working collaboratively as a campus community.
ADL provides resources and support for campus communities on issues related to anti-Semitism, religious accommodation, responding to anti-Israel activism and developing programs to foster respect and inclusiveness.

**Words to Action**

The Words to Action program provides middle, high school and college students with:

- information to increase their understanding of anti-Semitism and the way it manifests itself in the community and on campus,
- facts to counter anti-Semitic stereotypes and anti-Israel myths,
- and leadership skills to take personal action against bias on campus.

This past year, ADL led an interactive workshop at Rutgers University focusing on increasing participants’ understanding of individual and group identities. The program equipped participants with tools to promote civil discourse on campus, challenge anti-Semitism, racism and all forms of discrimination in order to sustain inclusive learning environments. In 2018, Words to Action reached over 500 students at 33 trainings.

**Think. Plan. Act.**

ADL provides resources to students and administrators on campus to help them navigate challenging situations including incidents of hate and bias.

Our new resource guide, *Think. Plan. Act. Tools for Dealing with Anti-Semitic and Anti-Israel Incidents on Campus*, equips students with tangible tools and action steps. This resource, combined with ADL’s Words to Action interactive education program, provides students with a holistic approach to addressing anti-Semitism and anti-Israel bias and working collaboratively as a campus community.
ADL NY/NJ’s Signature Synagogue Program is designed to encourage congregation-wide commitment to raising awareness and speaking out against anti-Semitism and local issues. Participating synagogues form a network of engaged congregations committed to fighting anti-Semitism and all forms of hate.

This Program activates members into long-term engagement with ADL NY/NJ, providing direct access to ADL workshops, resources and learning opportunities. Participants will become ADL ambassadors at a time when standing up against anti-Semitism and hate is more important than ever before.

In order to be officially recognized as an ADL NY/NJ Signature Synagogue, congregations must implement a series of programs and initiatives in collaboration with ADL. Participating synagogues are expected to:

• Nominate at least one ADL community liaison to serve a one-year term
• Hold at least one Words to Action workshop
• Organize a “Never Is Now: Summit on Anti-Semitism and Hate” Steering Committee
• Hold a training on how to be an ADL Ambassador
• Host an ADL expert speaker

To learn more please visit: https://nynj.adl.org/signature-synagogues-program. Please contact Hannah Sattler at hsattler@adl.org or 212.885.7748 for more information.
ADL NY/NJ’s Signature Synagogue Program is designed to encourage congregation-wide commitment to raising awareness and speaking out against anti-Semitism and local issues. Participating synagogues form a network of engaged congregations committed to fighting anti-Semitism and all forms of hate.

This Program activates members into long-term engagement with ADL NY/NJ, providing direct access to ADL workshops, resources and learning opportunities. Participants will become ADL ambassadors at a time when standing up against anti-Semitism and hate is more important than ever before.

In order to be officially recognized as an ADL NY/NJ Signature Synagogue, congregations must implement a series of programs and initiatives in collaboration with ADL. Participating synagogues are expected to:

• Nominate at least one ADL community liaison to serve a one-year term
• Hold at least one Words to Action workshop
• Organize a “Never Is Now: Summit on Anti-Semitism and Hate” Steering Committee
• Hold a training on how to be an ADL Ambassador
• Host an ADL expert speaker

To learn more please visit: https://nynj.adl.org/signature-synagogues-program.

Please contact Hannah Sattler at hsattler@adl.org or 212.885.7748 for more information.
Never Is Now Summit on Anti-Semitism and Hate

Never Is Now, ADL’s signature annual event, is a one-day conference focused on understanding the contemporary drivers and dynamics of anti-Semitism. We cannot look at anti-Semitism in a vacuum, particularly given the daily reminders that any type of hate or bias ultimately hurts us all, especially if allowed to escalate. Attracting over 1,500 attendees annually, Never Is Now invites individuals concerned about the rise in anti-Semitism and hate to learn from experts, academics and leaders in the fight against bigotry and injustice.

Never is Now Student Track

The Student Track is a cornerstone of Never is Now. Through content designed for diverse high school students and educators, the Student Track offers a unique experience for this age group during the Summit. In 2018, over 250 high school students and educators from 18 schools attended the Student Track at Never Is Now. ADL will continue to empower student leaders in the fight against hate at the upcoming Summit. Through programming, Student Track participants will increase their understanding of the challenges facing both the Jewish community and society at-large.

“I have been raving about the summit to my colleagues and friends. Our students left energized and grateful for the opportunity. We will return next year with even more students.”

— Educator and 2018 Never Is Now Participant
Never Is Now Summit on Anti-Semitism and Hate

Never Is Now, ADL’s signature annual event, is a one-day conference focused on understanding the contemporary drivers and dynamics of anti-Semitism. We cannot look at anti-Semitism in a vacuum, particularly given the daily reminders that any type of hate or bias ultimately hurts us all, especially if allowed to escalate. Attracting over 1,500 attendees annually, Never Is Now invites individuals concerned about the rise in anti-Semitism and hate to learn from experts, academics and leaders in the fight against bigotry and injustice.

Never is Now Student Track

The Student Track is a cornerstone of Never Is Now. Through content designed for diverse high school students and educators, the Student Track offers a unique experience for this age group during the Summit. In 2018, over 250 high school students and educators from 18 schools attended the Student Track at Never Is Now. ADL will continue to empower student leaders in the fight against hate at the upcoming Summit. Through programming, Student Track participants will increase their understanding of the challenges facing both the Jewish community and society at-large.

“I have been raving about the summit to my colleagues and friends. Our students left energized and grateful for the opportunity. We will return next year with even more students.”

— Educator and 2018 Never Is Now Participant
ADL has used education to “…stop the defamation of the Jewish people and secure justice and fair treatment for all” since its inception in 1913. Today, in order to create more inclusive communities, ADL Education is inspiring generations to challenge bias in themselves, in others, within institutions and in society at-large.

The inequities and social tensions existing in U.S. society are also present in the hallways of our nation’s schools. Since schools are both educating and socializing institutions for the leaders of tomorrow, ADL Education has the unique opportunity and obligation to work with administrators and school faculty to establish frameworks and incorporate curriculum that challenge hate and promote safety and respect.

Each year, ADL education programs offer a continuum of opportunities for individuals and communities to engage in anti-bias trainings and consider their own experiences with prejudice and social justice. ADL’s Education Department provides programs, training and resources for grades PreK–12 and college/university settings. Our anti-bias and bullying prevention programs assist educators and students in understanding and challenging bias and bullying behaviors.

ADL NY/NJ leads the way in creating respectful and inclusive academic environments. Our education team promotes inclusivity and respect through two signature education programs: A WORLD OF DIFFERENCE® Institute and No Place For Hate®.
The inequities and social tensions existing in U.S. society are also present in the hallways of our nation’s schools. Since schools are both educating and socializing institutions for the leaders of tomorrow, ADL Education has the unique opportunity and obligation to work with administrators and school faculty to establish frameworks and incorporate curriculum that challenge hate and promote safety and respect.

Each year, ADL education programs offer a continuum of opportunities for individuals and communities to engage in anti-bias trainings and consider their own experiences with prejudice and social justice. ADL’s Education Department provides programs, training and resources for grades PreK–12 and college/university settings. Our anti-bias and bullying prevention programs assist educators and students in understanding and challenging bias and bullying behaviors.

ADL NY/NJ leads the way in creating respectful and inclusive academic environments. Our education team promotes inclusivity and respect through two signature education programs: A WORLD OF DIFFERENCE® Institute and No Place For Hate®.
ADL NY/NJ Education Initiatives

Peer Training
ADL’s Peer Training Program is built on the knowledge that the most important influence on the development of the attitudes and behaviors of young people is the attitudes and behaviors of their peers. ADL’s Peer Training Program prepares young people to use the positive power of peer influence to motivate other students to reflect upon their stereotypes and assumptions and take action against prejudice and bigotry in their schools and communities.

High School Summer Internship Program
For the past 27 years, ADL NY/NJ has hosted diverse student leaders committed to social justice, who have represented every New York City community. The generosity of The Marx Foundation has given these students the inspirational experience of working in an anti-hate organization. Through orientations of ADL’s work, self-directed social justice projects and various professional development opportunities, students enhance their leadership and advocacy skills and bring these new skills back to school communities.

ADL Education Signature Programs

A WORLD OF DIFFERENCE Institute®
As a leading provider of anti-bias education, ADL’s A WORLD OF DIFFERENCE Institute recognizes attitudes and beliefs affect actions, and each of us can have an impact on others and the world in which we live.

The Institute’s programs and resources are designed to recognize bias and the harm it inflicts on individuals and society, improve intergroup relations and confront racism, anti-Semitism and all other forms of bigotry.

No Place For Hate®
No Place For Hate is a self-directed program helping all of the stakeholders take the lead on improving and maintaining school climate so all students can thrive. To be designated No Place For Hate, a school must complete the following:

• Needs assessment
• Formation of a No Place For Hate committee
• Signing of the Resolution of Respect
• One A WORLD OF DIFFERENCE Institute anti-bias or bullying prevention training program
• Design and implementation of three school-wide anti-bias or bullying prevention activities

Upon completion of the required program components, schools receive a No Place For Hate banner that can be proudly displayed in the school.
ADL NY/NJ Education Initiatives

Peer Training
ADL’s Peer Training Program is built on the knowledge that the most important influence on the development of the attitudes and behaviors of young people is the attitudes and behaviors of their peers. ADL’s Peer Training Program prepares young people to use the positive power of peer influence to motivate other students to reflect upon their stereotypes and assumptions and take action against prejudice and bigotry in their schools and communities.

High School Summer Internship Program
For the past 27 years, ADL NY/NJ has hosted diverse student leaders committed to social justice, who have represented every New York City community. The generosity of The Marx Foundation has given these students the inspirational experience of working in an anti-hate organization. Through orientations of ADL’s work, self-directed social justice projects and various professional development opportunities, students enhance their leadership and advocacy skills and bring these new skills back to school communities.

ADL Education Signature Programs

A WORLD OF DIFFERENCE Institute®
As a leading provider of anti-bias education, ADL’s A WORLD OF DIFFERENCE Institute recognizes attitudes and beliefs affect actions, and each of us can have an impact on others and the world in which we live.

The Institute’s programs and resources are designed to recognize bias and the harm it inflicts on individuals and society, improve intergroup relations and confront racism, anti-Semitism and all other forms of bigotry.

No Place For Hate®
No Place for Hate is a self-directed program helping all of the stakeholders take the lead on improving and maintaining school climate so all students can thrive.

To be designated No Place For Hate, a school must complete the following:
• Needs assessment
• Formation of a No Place For Hate committee
• Signing of the Resolution of Respect
• One A WORLD OF DIFFERENCE Institute anti-bias or bullying prevention training program
• Design and implementation of three school-wide anti-bias or bullying prevention activities

Upon completion of the required program components, schools receive a No Place For Hate banner that can be proudly displayed in the school.
No Place For Hate® Designated Schools

2704
Academy of American Studies
Acadia Middle School
Accompsett Middle School
Albany High School
Albert Payson Terhune Elementary School
Algonquin Middle School
Amber Charter School
Anthony Wayne Middle School
Ashley Middle School
Arroyo Elementary School
Avelli Park High School
Ballard Elementary School
Ballston Spa High School
Ballston Spa Middle School
BELL Academy M.S. 294
Bethlehem Central Middle School
Bethlehem High School
Birchwood Elementary School
Bishop Grimes Jr./Sr. High School
Briarcliff Bairant Middle School
Brooklyn School of Inquiry
Brunswick-Brittonkill CSD
Candlewood Middle School
Carrie Palmer Webster Middle School
CBI-Tech High School
Cedar Grove Elementary School
Cagos Elementary School
Charles Schwarting Elementary School
Christa McAuliffe Elementary School
Cliftonville Middle School
Claire Town High School South
Coffwood Elementary School
Colleski Richmondville High School
Cohoes High School
Cornwall Central Middle School
Craig Elementary School
Creston Academy
Crispel Middle School
Dobbs Ferry High School
Dobbs Ferry Middle School
Dr. Hani Awadallah School
Draper Middle School
East Hills Elementary School
East Northport Middle School
Eastplain Elementary School
Eastport-South Manor Junior-Senior High School
Edgemont Junior Senior High School
Edmund W. Miles Middle School
Edward J Russell Elementary School
Felix Festa Middle School
Francis Lewis High School
Freehold Township High School
Garden City Middle School
George Washington Middle School
Glenciff Elementary School
Gowana Middle School
Grand Avenue Middle School
Great Neck North High School
Great Neck North Middle School
Great Neck South Middle School
Greenville Elementary School
Grover Cleveland High School
H.B. Mastin Middle School
Hadley-Luzerne Jr./Sr. High School
Half Hollow Hills High School East
Half Hollow Hills High School West
Hanover Park High School
Harborsfields High School
Harrison Avenue Elementary
Harrison B. Thompson Middle School
Harry S Truman High School
Harvey Milk High School
Henry L. Stimson Middle School
Highlands Middle School
Hillside Elementary School
Holy Spirit School
Hyde Leadership Charter School
Island Trees Memorial Middle School
James Fallon Elementary School
Jericho Middle School
Jerusalem Avenue Elementary School
Jesse J. Kaplan School
Jesse T. Zoller School
John F Kennedy Jr. School
John F. Kennedy High School
John F. Kennedy Elementary School
John F. Kennedy Jr. School
John H. West Elementary School
John Jay High School
Judy Jacobs - Parkway School
Keargan Elementary School
Kings Road School
Koda Middle School
Lafayette Elementary School
Long Beach Middle School
Malta Avenue Elementary
Manhattan School for Career Development
Matawan Regional High School
Meadowbrook Alternative Program
Mechanicville Elementary School
Mechanicville Junior High School
Mepham High School
Merrick Avenue Middle School
Mohonasen High School
Moreau Elementary School
Nassau BOCES Seaman Neck Middle School
Niskayuna High School
Northport Middle School
Oaks School #3
Oceanside Middle School
Oceanside School #4
Okte Elementary School
Old Bethpage Elementary School
Oldfield Middle School
Oliver W. Winch Middle School
Orenda Elementary School
Our Lady of Mount Carmel
P.S. 11 The Highbridge School
P.S. 22 The Granville School
P.S.: 235 Janice Marie Knight
P.S. 99 Isaac Asimov School for Science and Literature
P.S./I.S. 226
P.169M - The Robert F. Kennedy School
P.176X
P.255@PS154
P.36K at 120
P.39K @ 324
P.39K @ 437
P.39K@552
P.39K @LMG3 High School
P.39K@M588
Packanack Elementary School
Pakamasak Elementary School
Pasadena Elementary School
Paul D. Schreiber High School
Pine Bush Elementary School
Pine Bush High School
Pines Lake Elementary School
Plainedge High School
Plainview Old-Bethpage John F. Kennedy High School
Plainview-Old Bethpage Middle School
Port Chester Middle School
Pronrose Elementary
P.S. 107 John W. Kimball
P.S. 16 Leonard Dunkly
P.S. 175
P.S 213Q School of Cyberscience and Literacy
P.S 235 - Lenox Academy
P.S 39 The Henry Bristow School
P.S 595X
P.S 72 - The Bridge to Success
P.S 8 Robert Fulton
P.S/IS 109 Glenwood Academy of Science and Technology
P.S/IS 187Q - The Holliswood School
P.S10
P.S31 The Bayside School
Queens High School for the Sciences at York College
Queensbury Middle School
Randall Carter Elementary School
Rebecca Turner Elementary School
River View High School
Robert F. Kennedy Middle School
Riversideville Elementary School
Rockland BOCES - CABAS @TZE
Rockland BOCES - Hilltop School
Rosendale Elementary School
Rosllyn Middle School
Roxbury Central School
Rye Neck Middle School
Ryerson Elementary School
Sanford H. Calhoun High School
Sanford Street TLC
Schenectady High School
Schoharie Elementary School
Schuyler Calkins MS
Scotia-Glenville Middle School
Scotia-Glenville High School
Seely Place School
Shaker Elementary School
Shaker lakes Elementary School
Skane Elementary
Somers Intermediate School
Somers Middle School
South Glens Falls HS
South Woods Middle School
Southern Adirondack Education Center
Stratford Road Elementary School
Syosset High School
Tanglewood Elementary School
The Academy of Talented Scholars, PS 62
The Brooklyn International High School
The Center for Advanced Technology
The Christy Cugini Port Richmond School - PS 29
The Lynn Gross Discovery School
The Math and Science Exploratory School
The School of Integrated Learning
The Wheatley School
Thomas D. Day Elementary School
Thomas A. Edison Elementary School
Thomas J. Laby Elementary School
Tottenville High School
Valley Stream Memorial Junior High School
Valley Stream South High School
Van Antwerp Middle School
Van Corlaser Elementary
Van Searls Middle School
Washington Drive Primary School
Washington Street Teaching and Learning Center
Watervliet Elementary School
Watervliet Jr. Sr. High School
Wayne Hills High School
Wayne Valley High School
West End Elementary School
West Hempstead High School
West Hempstead Middle School
Whippowyck Park High School
White Plains High School
Willets Road School
WYSKIE BOCES - F. Donald Learning Center
Yeshiva of Central Queens
Tesago Elementary School
(aas of July 2019)
Visit adl.org for more information / 31
Education by the Numbers

228 Schools
earned a No Place For Hate® designation by promoting unity and respect, and empowering schools to reduce bullying, name-calling and other expressions of bias.

160,570 Students
were impacted by ADL’s No Place For Hate initiative, which helps create a more inclusive culture by providing a framework to combat bias, bullying and hate.

45,480 Students
engaged in discussing and addressing issues of bias through Peer-to-Peer Programming led workshops in the 2018-2019 school year.

346 Students
have participated in ADL NY/NJ’s Annual High School Summer Internship Program since its inception in 1992.
Education by the Numbers

228 Schools
earned a No Place For Hate® designation by promoting unity and respect, and empowering schools to reduce bullying, name-calling and other expressions of bias.

160,570 Students
were impacted by ADL’s No Place For Hate initiative, which helps create a more inclusive culture by providing a framework to combat bias, bullying and hate.

45,480 Students
engaged in discussing and addressing issues of bias through Peer-to-Peer Programming led workshops in the 2018-2019 school year.

346 Students
have participated in ADL NY/NJ’s Annual High School Summer Internship Program since its inception in 1992.
Albany

In 1985, Neil and Jane Golub brought ADL’s education initiatives and programs to the Albany region. As a result of their generous support, hundreds of thousands of students, educators and parents have learned ways to confront bias, bullying and discrimination. Jane Golub also wrote ADL’s first A WORLD OF DIFFERENCE® Institute curriculum, the impact of which has been felt nationwide for over 35 years. ADL’s work in Albany would not be possible without the incredible support and leadership of Neil and Jane Golub.

Every year, ADL’s Albany office proudly hosts the Students Together Opposing Prejudice (STOP) conference, which convenes nearly 300 students and educators from 30 schools from across the greater capital district. The STOP conference is held in remembrance of Dr. Martin Luther King, Jr. and provides a platform for middle and high school students to engage in anti-bias education and skill building.

Westchester

During 2018, ADL tracked 18 unique incidents of anti-Semitism in Westchester alone. In response, ADL positively impacted Westchester by training local law enforcement officers as well as community and religious leaders on how to protect the communities they serve. ADL presented at the Westchester Jewish Council Security Round Table and provided tools and resources to help protect houses of worship and communal institutions. Our work empowered local community members to join ADL’s fight against hate through sharing resources and providing training on investigating bias incidents on college campuses.

New Jersey

In 2018, New Jersey saw more than 15 schools vandalized with hateful messages and symbols, a wave of white supremacist flyers and activity and over 519 anti-Semitic incidents. Through continued incident response and program engagement our office has significantly increased the visibility and impact of ADL’s work across Northern and Central New Jersey. Over the last year, we reached over 3,000 community members, elected officials and law enforcement officials through outreach and training. In 2018, ADL’s No Place For Hate initiative, addressing biases and bullying, was implemented in 26 schools in Northern and Central New Jersey.

Long Island

During 2018, ADL tracked 62 incidents of anti-Semitism on Long Island, an increase of 9% compared to 2017. Over the last year, we responded to anti-Semitic incidents including, but not limited to, vandalism, harassment, propaganda and hate mail. In the face of this persistent hate, ADL NY/NJ’s work positively impacted Long Island by implementing ADL’s No Place For Hate® initiative in 52 schools, training 250 cadets from Nassau and Suffolk County Police Departments and facilitating several Words to Action workshops empowering Jewish students to speak out against anti-Semitism and anti-Israel rhetoric.

IN THE COMMUNITY
Albany

In 1985, Neil and Jane Golub brought ADL’s education initiatives and programs to the Albany region. As a result of their generous support, hundreds of thousands of students, educators and parents have learned ways to confront bias, bullying and discrimination. Jane Golub also wrote ADL’s first A WORLD OF DIFFERENCE® Institute curriculum, the impact of which has been felt nationwide for over 35 years. ADL’s work in Albany would not be possible without the incredible support and leadership of Neil and Jane Golub.

Every year, ADL’s Albany office proudly hosts the Students Together Opposing Prejudice (STOP) conference, which convenes nearly 300 students and educators from 30 schools from across the greater capital district. The STOP conference is held in remembrance of Dr. Martin Luther King, Jr. and provides a platform for middle and high school students to engage in anti-bias education and skill building.

New Jersey

In 2018, New Jersey saw more than 15 schools vandalized with hateful messages and symbols, a wave of white supremacist flyers and activity and over 519 anti-Semitic incidents. Through continued incident response and program engagement our office has significantly increased the visibility and impact of ADL’s work across Northern and Central New Jersey. Over the last year, we reached over 3,000 community members, elected officials and law enforcement officials through outreach and training. In 2018, ADL’s No Place For Hate initiative, addressing biases and bullying, was implemented in 26 schools in Northern and Central New Jersey.

Westchester

During 2018, ADL tracked 18 unique incidents of anti-Semitism in Westchester alone. In response, ADL positively impacted Westchester by training local law enforcement officers as well as community and religious leaders on how to protect the communities they serve. ADL presented at the Westchester Jewish Council Security Round Table and provided tools and resources to help protect houses of worship and communal institutions. Our work empowered local community members to join ADL’s fight against hate through sharing resources and providing training on investigating bias incidents on college campuses.

Long Island

During 2018, ADL tracked 62 incidents of anti-Semitism on Long Island, an increase of 9% compared to 2017. Over the last year, we responded to anti-Semitic incidents including, but not limited to, vandalism, harassment, propaganda and hate mail. In the face of this persistent hate, ADL NY/NJ’s work positively impacted Long Island by implementing ADL’s No Place For Hate® initiative in 52 schools, training 250 cadets from Nassau and Suffolk County Police Departments and facilitating several Words to Action workshops empowering Jewish students to speak out against anti-Semitism and anti-Israel rhetoric.
NTI-SEMITIC HATE CRIMES ON THE RISE

LEGISLATION TO REDUCE HATE

WISH LEADERS ADDRESS ALARMING STATISTICS IN NYC
Thrilled to find @TishJames at @NYC Pride March!
#NYCPrideMarch

Our @bernstevan is proud to join hundreds of concerned #NewYorkers in #Brooklyn at vigil to pray for the victims of all the recent #massshooting incidents. #noplaceforhate
Speaking Out Against Hate Online And In Our Communities

As biases and hatred in our communities evolve, so does the way in which we must respond. Social media allows instant, effective response and engagement with our supporters, and serves as a platform for ADL New York/New Jersey to speak out on emerging issues.

Follow ADL New York/New Jersey and Evan R. Bernstein on Twitter for up-to-the-minute responses, engagement opportunities, and important community updates at @ADL_NYNJ and @bernstein_evan.
Speaking Out Against Hate Online And In Our Communities

As biases and hatred in our communities evolve, so does the way in which we must respond. Social media allows instant, effective response and engagement with our supporters, and serves as a platform for ADL New York/New Jersey to speak out on emerging issues.

Follow ADL New York/New Jersey and Evan R. Bernstein on Twitter for up-to-the-minute responses, engagement opportunities, and important community updates at @ADL_NYNJ and @bernstein_evan.
Next Generation Advisory Board
ADL’s Next Generation Advisory Board is a philanthropy community uniting leaders, ages 22 to 40, who are committed to advancing ADL’s mission. NextGen creates a pathway for leadership and provides opportunities for young leaders to self-select into different levels of involvement with ADL. NextGen empowers young philanthropists to serve as ambassadors for ADL by hosting educational, community and leadership programs and events.

Glass Leadership Institute
ADL’s Glass Leadership Institute (GLI) is a nationally recognized leadership development program for young professionals interested in ADL’s work. GLI provides unique opportunities to explore ADL’s core mission through nine months of dynamic and interactive sessions. Participants gain an insider’s perspective of ADL’s programs and a deep understanding of the cutting edge strategies ADL employs to confront hate through the lens of civil rights, education, law enforcement, international affairs and policy.
Next Generation Advisory Board

ADL’s Next Generation Advisory Board is a philanthropy community uniting leaders, ages 22 to 40, who are committed to advancing ADL’s mission. NextGen creates a pathway for leadership and provides opportunities for young leaders to self-select into different levels of involvement with ADL. NextGen empowers young philanthropists to serve as ambassadors for ADL by hosting educational, community and leadership programs and events.

Glass Leadership Institute

ADL’s Glass Leadership Institute (GLI) is a nationally recognized leadership development program for young professionals interested in ADL’s work. GLI provides unique opportunities to explore ADL’s core mission through nine months of dynamic and interactive sessions. Participants gain an insider’s perspective of ADL’s programs and a deep understanding of the cutting edge strategies ADL employs to confront hate through the lens of civil rights, education, law enforcement, international affairs, and policy.
Leadership

New York/New Jersey Regional Board

Steven E. Fineman
Regional Board Chair

Heidi Packer Eskenazi
Regional Board Vice Chair

Andrew J. Frackman
Roslyn Goldstein
Jason M. Halper
John B. Harris
Nicole Klagsbrun
Alan M. Klinger
Martin Kupferberg
Michael Kushnir
Gregg Mashberg
Jeffrey Parker
Shelley Parker
A. Ross Pearlson
Gideon Rothschild
Ben S. Sax
Andrew M. Snyder
Roy H. Tanzman
Adam Waldman
Gregg L. Weiner
Stephanie Weiss

New York Advisory Board

Karen Artz Ash
Peter Atkins
Linda Blum
Cynthia Brodsky
Harriet Brownstein
H. Rodgin Cohen
Roger Eniger
Jay W. Eisenhofer
Evan Farber
Richard K. Feldstein
Dr. Heidi Mandel
Scott D. Galin
Madlyn Gleich Primoff
June Gottlieb
Karen Gould
Samuel P. Groner
Marilynn Grossman
David Hershberg
Robert J. Jossen
Louis P. Karol
Jaime Kohen
Murray Koppelman
Linda Landesman
Glen S. Lewy
Audrey Magid

Maxwell Magid
Heidi Mandel
Cynthia Marks
Jonah Neuman
Bruce D. Pergament
Randi Pergament
Kenneth W. Raisler
Seymour D. Reich
Burton P. Resnick
Linda Riefberg
Karen Rosenfeld
Jonathan Sacks
Richard Schneyer
Robert Sugarman
Glen Tobias
Jacques Wolf
New Jersey Advisory Board

A. Ross Pearlson
Advisory Board Chair

Roy Tanzman
Advisory Board Vice Chair

Shivani Bhatia
Lawrence Cooper
William Davidson
Elizabeth Kell
Keil Kressel
Lois Lautenberg
Diane Lavenda
Richard Melth
Brandon Minde
Nancy Platkin
Pearl Randall
Bruce Wisotsky

Next Generation Advisory Board

Sogol Mesznik
Advisory Board Co-Chair

Daniel Wagowski
Advisory Board Co-Chair

Amy Bakst
Ross Bauer
Adam Cohen
Joel Cohen
Jessica Cohen
Carl Dietz
Hallie Elsner
Joshua Erickson
Jonathan Forman
Ryan Garson
Michelle Geisler

Alana Kalin
Alyssa Malin
Zachary Rozen
Harris Scher
Benjamin Seigel
Alison Sher
Dina Silberstein
Gary Spector
Hope Thomason
Julia Weinberg
Stephanie Weiss
Our Team

Board of Directors

Esta Gordon Epstein
Chair

Jonathan Greenblatt
CEO & National Director

Andy Adelson
Barry Curtiss-Lusher
Yasmin Green
Yadin Kaufmann
Alan Lazowski
Glen Lewy
Daniel Lubetzky
Nicole Mutchnik
Elizabeth Price
Ben Sax
Milton Schneider
Larry Scott
Robert Stavis
Christopher Wolf

Senior Vice Presidents

Kenneth Jacobson
Deputy National Director

Frederic L. Bloch
Growth

Emily Bromberg
Chief of Staff

Eileen Hershenov
Policy

Anat Kendal
Finance and Administration

Sharon Nazarian
International Affairs

Rafail Portnoy
Technology

Tom Ruderman
Talent & Knowledge

George Selim
Programs

Steven C. Sheinberg
General Counsel, Privacy & Security
## ADL New York/New Jersey Regional Staff

<table>
<thead>
<tr>
<th>Development</th>
<th>Education</th>
<th>Regional Operations</th>
</tr>
</thead>
</table>
| Janet Diminich  
Associate Director of Development | Hannah Sattler  
Assistant Regional Director, Special Projects | Alex Rosenberg  
Director of Community Affairs |
| Liza Sacks  
Associate Director of Development | Jennifer Hwang  
Development Coordinator | Rachel Grinspan  
Associate Regional Director |
| Kelsey Kiser  
Assistant Director of Development | Amelia Morris  
Development Assistant | Richard Priem  
Associate Regional Director |
| Jessica Stolzman  
Assistant Director of Development | | Oriana Capone  
Regional Operations Assistant |

### Regional Staff

- **Evan R. Bernstein**  
  Regional Director
- **Natalie Madera**  
  Regional Coordinator/Assistant to the Regional Director

### Board of Directors

- Kenneth Jacobson  
  Deputy National Director
- Frederic L. Bloch  
  Growth
- Emily Bromberg  
  Chief of Staff
- Eileen Hershenov  
  Policy
- Anat Kendal  
  Finance and Administration
- Sharon Nazarian  
  International Affairs
- Tom Ruderman  
  Technology
- George Selim  
  Talent & Knowledge
- Steven C. Sheinberg  
  General Counsel, Privacy & Security

### ADL New York/New Jersey Regional Staff

- **Janet Diminich**  
  Associate Director of Development
- **Liza Sacks**  
  Associate Director of Development
- **Kelsey Kiser**  
  Assistant Director of Development
- **Jessica Stolzman**  
  Assistant Director of Development
- **Hannah Sattler**  
  Assistant Regional Director, Special Projects
- **Jennifer Hwang**  
  Development Coordinator
- **Amelia Morris**  
  Development Assistant
- **Nicola C. Straker**  
  Education Director, NY/NJ
- **Cinzia Lettieri**  
  Associate Education Director
- **Kellianne Holland**  
  Assistant Education Director
- **Beth C. Martinez**  
  Education Director, Albany
- **Jess Cooper**  
  Assistant Education Director
- **Howlatu Sowe**  
  Administrative Assistant
- **Evan R. Bernstein**  
  Regional Director
- **Natalie Madera**  
  Regional Coordinator/Assistant to the Regional Director
1. **Bring** ADL programs to your community and register for our Signature Synagogues Program.

2. **Engage** in respectful dialogue to build understanding among people with different views. [www.adl.org/empowering-youth](http://www.adl.org/empowering-youth)

3. **Share** our educational resources with Educators and Administrators at your school.
   - Lesson Plans: [www.adl.org/lesson-plans](http://www.adl.org/lesson-plans)
   - Bullying Prevention Strategies: [www.adl.org/bullying](http://www.adl.org/bullying)
   - Books Matter: [www.adl.org/books-matter](http://www.adl.org/books-matter)


5. **Attend** Never is Now! ADL’s Annual Summit on anti-Semitism and Hate on November 21, 2019 at the Javits Center, in New York City.

6. **Support** ADL and generations to come through a planned gift. [myplan.adl.org](http://myplan.adl.org)


8. **Empower** young people in the aftermath of hate. [www.adl.org/empowering-youth](http://www.adl.org/empowering-youth)

9. **Sign up** for ADL newsletters. [www.adl.org/sign-up](http://www.adl.org/sign-up)

10. **Donate** to enable ADL to build a better, safer and more just world for all.
Take Action

1. **Bring** ADL programs to your community and register for our Signature Synagogues Program.

2. **Engage** in respectful dialogue to build understanding among people with different views. [www.adl.org/empowering-youth](http://www.adl.org/empowering-youth)

3. **Share** our educational resources with Educators and Administrators at your school.
   - Lesson Plans: [www.adl.org/lesson-plans](http://www.adl.org/lesson-plans)
   - Bullying Prevention Strategies: [www.adl.org/bullying](http://www.adl.org/bullying)
   - Books Matter: [www.adl.org/books-matter](http://www.adl.org/books-matter)


5. **Attend** Never is Now! ADL’s Annual Summit on anti-Semitism and Hate on November 21, 2019 at the Javits Center, in New York City.

6. **Support** ADL and generations to come through a planned gift. [myplan.adl.org](http://myplan.adl.org)


8. **Empower** young people in the aftermath of hate. [www.adl.org/empowering-youth](http://www.adl.org/empowering-youth)

9. **Sign up** for ADL newsletters. [www.adl.org/sign-up](http://www.adl.org/sign-up)

10. **Donate** to enable ADL to build a better, safer and more just world for all.