ANNUAL HIGHLIGHTS

NEW YORK/NEW JERSEY REGION SERVING NEW YORK STATE, NORTHERN AND CENTRAL NEW JERSEY





FIGHTING HATE FOR GO

The Anti-Defamation League was founded in 1913 "to stop the defamation of the Jewish people and to secure justice and fair treatment to all."

Pictured: White House signing of Civil Rights legislation: Former ADL National Director Benjamin Epstein, Dr. Martin Luther King Jr., Robert F. Kennedy, the NAACP's Roy Wilkins, and President Lyndon Johnson

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More than 100 years after ADL was founded, we are bearing witness to a rise of hatred and anti-Semitism unmatched in recent decades. ADL, along with our community of supporters and partners, recognizes the necessity of our work in preventing this bias and injustice from becoming normalized.

This year, under the banner of a newly unified New York/New Jersey Region, ADL will expand our reach by enhancing our educational programming and increasing the number of trainings and initiatives provided for our law enforcement and community partners. With dedicated lay leaders and a talented regional staff, we plan to drive initiatives further cementing ADL New York/New Jersey as the region's premier organization combatting anti-Semitism and all forms of hate.

We are committed to *Fighting Hate For Good* and serving as a powerful voice against discrimination and injustice. Though we know the world will continue to change and challenge us, I am confident ADL will remain steadfast in the tireless pursuit of our mission — to stop the defamation of the Jewish people and secure justice and fair treatment to all.

With appreciation,



Evan R. Bernstein ADL New York/New Jersey Regional Director

FIGHTING HATE

Unite the Right Rally, Charlottesville, VA

Ultravers

Throughout 2017, diverse communities faced fear, harassment and endangerment by known hate groups and individual extremists, who felt empowered and enabled by the rapidly changing social climate in our country. While communities across the U.S. and our region faced horrible acts of cruelty and hate, ADL resources guided major victories to put a stop to injustice.

Following Charlottesville, the U.S. Conference of Mayors and ADL created a 10-point Mayors' Compact to Combat Hate, Extremism & Discrimination. New York/New Jersey Region signatories include:

Ras J. Baraka, Newark, New Jersey J. Christian Bollwage, Elizabeth, New Jersey Noam Bramson, New Rochelle, New York Byron W. Brown, Buffalo, New York Chuck Cahn, Cherry Hill, New Jersey Brad J. Cohen, East Brunswick, New Jersey Sheena C. Collum, South Orange, New Jersey Christine Dansereau, Roselle, New Jersey Rick Davis, Tonawanda, New York Bill de Blasio, New York, New York Victor De Luca, Maplewood, New Jersey Paul A. Dyster, Niagara Falls, New York Richard S. Goldberg, Hawthorne, New Jersey Peter Holmberg, Mountain Lakes, New Jersey Robert D. Jackson, Montclair, New Jersey Shawn R. Klein, Livingston, New Jersey Liz Lempert, Princeton, New Jersey Adrian O.Mapp, Plainfield, New Jersey Gary R. McCarthy, Schenectady, New York Stephanie A. Miner. Syracuse, New York Steven T. Noble, Kingston, New York Robert Parisi, West Orange, New York Ellen Polimeni, Canandaigua, New York Thomas M. Roach, White Plains, New York Wilfred Rosas, Dunkirk, New York Joseph A. Sack, Rye, New York Alberto G. Santos, Kearny, New Jersey Kathy M. Sheehan, Albany, New York Andy Skibitsky, Westfield, New Jersey Peter Swiderski, Hastings-on-Hudson, New York Michael J. Venezia, Bloomfield, New Jersey Brian C. Wahler, Piscataway, New Jersey Lovely A. Warren, Rochester, New York Francis 'Mac' Womack III,

North Brunswick, New Jersey Joanne Yepsen, Saratoga Springs, New York Dawn Zimmer, Hoboken, New Jersey

ADL NEW YORK/NEW JERSEY REGION ADVOCACY ACTIVITIES

- ADL held a briefing in Albany for members of the New York State Assembly on its 2017 Audit of anti-Semitic Incidents.
- ADL trained Nassau County Police Department officials on how to better recognize, investigate and report hate crimes.
- ADL testified before and issued recommendations to the New York City Council on how to protect immigrants and preserve police-community relations.
- The Department of Justice (DOJ) invited ADL to participate in Hate Crimes Forums to provide information on responding to incidents of bias and hate.
- ADL consulted on legislation currently before the New York State Legislature aimed at enhancing training for law enforcement on recognizing and investigating hate crimes.
- ADL urged Senators and Representatives within our region to protect DACA recipients.
- ADL met with key elected officials: New Jersey Senator Cory Booker, New Jersey Attorney General Gurbir S. Grewal, and New York Senator Kirsten Gillibrand and other city and state leaders to advocate for ADL's core issues.

ANTI-SEMITISM AND TECHNOLOGY

ADL's Center on Extremism's recent report, *Quantifying Hate: A Year of Anti-Semitism on Twitter*, analyzed anti-Semitic speech on Twitter and provided the first-ever snapshot of the trends and themes of anti-Semitism on the social media platform. The report estimated 4.2 million anti-Semitic tweets were shared or re-shared in a one-year period.



Pictured: Image from ADL's Center on Extremism Report Quantifying Hate: A Year of Anti-Semitism on Twitter

ADL CENTER ON EXTREMISM

ADL's Center on Extremism (COE) is the agency's research and investigative arm, and a clearinghouse of valuable, up-to-the minute information about extremism of all types – from white supremacists to Islamist extremists.

For decades, COE analysts have tracked extremist activity in the United States and abroad, assisted law enforcement with countless investigations, and helped disrupt and prevent multiple terror attacks. Our law enforcement trainings provide officers with the information they need to protect our country – and themselves – against extremist violence.

ADL CENTER ON TECHNOLOGY AND SOCIETY

ADL's Center for Technology and Society (CTS) takes ADL's civil rights mission and applies it to the 21st century. In a world riddled with cyberhate, online harassment, and misuses of technology, CTS serves as a resource to tech platforms and develops proactive solutions. CTS aims for global impacts and applications in an increasingly borderless space. It is a force for innovation, producing cutting-edge research to enable online civility, protect vulnerable populations, support digital citizenship, and engage youth. The CTS builds on more than a century of ADL's experience imagining a world without hate and gives us the tools to make that a possibility.

INTERNATIONAL PARTNERSHIPS

NATHAN A. GREENBLAT

ADL partners with the Consulate of Mexico and Consulate of Colombia in New York to provide Consular staff and community leaders with trainings, workshops and resources on hate crimes, bullying and cyberbullying prevention and anti-immigrant extremist trends.

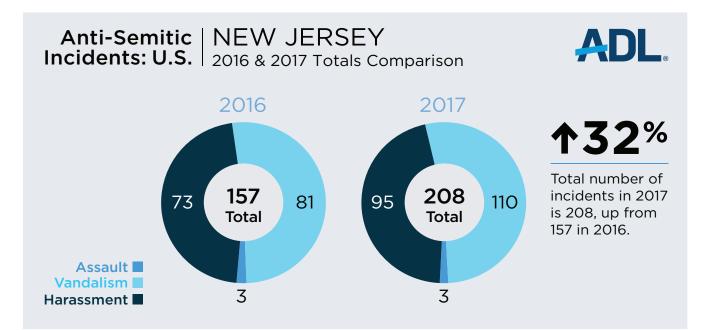
Pictured: Carlos Manuel Sada Solana, Undersecretary for North America, Government of Mexico and Jonathan A. Greenblatt, CEO and National Director of ADL

ADL New York/New Jersey Regional Director Evan R. Bernstein traveled to Puebla and Mexico City with Ambassador Diego Gómez Pickering, Consul General of Mexico to New York to engage in discussions with Mexican community leaders and organizations. Discussions highlighted the partnership between ADL and the Government of Mexico and ADL's efforts to oppose hate and discrimination, promote respectful and inclusive communities and protect human rights.



Pictured: Ambassador Diego Gómez Pickering, Consul General of Mexico to New York and Evan R. Bernstein, ADL New York/ New Jersey Regional Director in Puebla, Mexico

RESPONDING TO HATE IN THE COMMUNITY



Anti-Semitic | NEW YORK Incidents: U.S. | 2016 & 2017 Totals Comparison



ADL

ADL serves as the region's "411" and "911" on anti-Semitism and all other forms of bigotry.

As bias incidents have surged in the region, ADL has worked tirelessly to protect targeted communities, hold perpetrators accountable, turn bystanders into allies and educate the broader public. ADL supports victims of hate by advocating on their behalf to elected officials, law enforcement, business executives, school administrators and other community leaders.

SELECT ANTI-SEMITIC INCIDENTS FROM 2017

- ADL worked closely with the New York Police Department and the local Jewish community following the vandalism of a Synagogue, in midtown Manhattan.
- ADL offered its educational resources and programs on fostering inclusive and safe school environments to the Bronx High School of Science following the discovery of two swastikas, drawn outside the school.
- ADL condemned an attack against an Orthodox Jewish woman in Crown Heights, Brooklyn and offered a reward for information leading to the arrest and conviction of the assailant.
- An under-construction Mikvah, a Jewish ritual bath, was defaced with swastikas and other hateful messages near Bloomingburg, Sullivan County. ADL worked with the local Jewish community and Sullivan County Sherriff's Office and offered its security resources and assistance.

• ADL condemned the vandalism of the Waad Hakolel Cemetery in Rochester, New York after at least 16 headstones were toppled. ADL offered a \$5,000 reward for information leading to the arrest and conviction of those responsible for the desecration.



Pictured: Evan R. Bernstein, ADL New York/New Jersey Regional Director visiting the desecrated headstones at Waad Hakolel Cemetery in Rochester, New York

LAW ENFORCEMENT

NYPD

COUNTERTERRORISM

10 | 2017/2018 HIGHLIGHTS

LAW ENFORCEMENT BY THE NUMBERS

435

NASSAU AND SUFFOLK COUNTY POLICE CADETS

explored the relationship between police and the citizens they serve in a democratic society through participation in ADL's *Law Enforcement and Society* program at the Holocaust Memorial and Tolerance Center of Nassau County, in Glen Cove.

150 NEW YORK LAW ENFORCEMENT PROFESSIONALS

were trained on white supremacist extremist groups and recognizing and investigating hate crimes by ADL experts, at the New York State Police Academy, in Albany.

130 LAW ENFORCEMENT PROFESSIONALS from across New York and New Jersey attended an ADL briefing on extremism hosted by the FBI New York office.

200

LEADERS FROM SYNAGOGUES AND OTHER FAITH-BASED AND COMMUNITY ORGANIZATIONS

received ADL security training, resources and materials for securing houses of worship.

BUILDING BRIDGES



AMEL PROJECT

ADL works with diverse partners by understanding shared values. In 2018, ADL joined forces with the African Middle Eastern Leadership Project (AMEL) to combat escalating divisions and hate. Together, ADL and AMEL are empowering young leaders of Middle Eastern and African origin to share their stories of overcoming obstacles and bias in the United States. Modeling a new approach for convening diverse groups to promote civil rights and respect for all, this partnership inspires new forms of engagement and cooperation on campuses and between communities.

INTERFAITH SEDER

In 2018, ADL New York hosted its Annual Nation of Immigrants -Interfaith Seder welcoming 100 students from the Solomon Schechter School of Manhattan, Islamic Cultural Center School, and St. Margaret of Cortona School. The students were provided an opportunity to learn about one another, their religious backgrounds and participate in a model Seder.



Pictured: Melanie Robbins, ADL New York/New Jersey Director of Community Engagement, Mohamed Abubakr, AMEL President and Evan R. Bernstein, ADL New York/ New Jersey Regional Director

CAMPUS AFFAIRS

THINK.PLAN.ACT

ADL provides resources to students and administrators on campus to help them navigate challenging situations including incidents of hate and bias.

Our new resource guide, *Think. Plan. Act. Tools for Dealing with Anti-Semitic and Anti-Israel Incidents on Campus*, equips students with tangible tools and action steps. This resource, combined with ADL's **Words to Action** interactive education program, provides students with a holistic approach to addressing anti-Semitism and anti-Israel bias and working collaboratively as a campus community.

WORDS TO ACTION

ADLC

The Words to Action program provides pre-college and college students with:

ADLCAMPUS

PLAN. ACT

THINK.

- Information to increase their understanding of anti-Semitism and the way it manifests itself in the community and on campus.
- Facts to counter anti-Semitic stereotypes and anti-Israel myths with accurate information.
- Leadership skills and motivation to take personal action against bias on campus.



Pictured: Stephanie Merkrebs, Director of Campus Affairs and Special Projects leading an ADL Words to Action workshop for college students in Cape Town, South Africa

EDUCATION

ADL Anti-Defamation League

Recognition Ceremony

#noplaceforhate_NY

Over 1,000 attendees from over 100 schools, located in New York State and Northern New Jersey, attended ADL's No Place for Hate[®] Recognition Ceremony in New York. Attendees were recognized for earning their No Place for Hate designation for the 2017–2018 school year. These schools were honored for their commitment to making their communities more respectful and inclusive.

NO PLACE FOR HATE DESIGNATED SCHOOLS

Acadia Middle School Accompsett Middle School Albany High School Albert Payson Terhune Elementary Algonguin Middle School Anthony Wayne Middle School Ardsley Middle School Arongen Elementary **Ballard Elementary School** Ballston Spa High School Ballston Spa Middle School **BELL Academy** Bethlehem Central Middle School **Bethlehem High School Birchwood Elementary School Bishop Grimes** Boardman Elementary 9E Bridgewater Raritan Middle School Brooklyn International High School Brooklyn School of Inquiry Candlewood Middle School Carrie Palmer Weber Middle School Cedar Grove Elementary School **Chango Elementary Circleville Elementary School** Circleville Middle School Clarkstown South High School Cliffwood Elementary School Cohoes High School Craig Elementary Crispell Middle School **Dobbs Ferry High School** Dobbs Ferry Middle School East Hills School

East Northport Middle School Eastport South Manor Jr. Sr High School Edgemont Junior Senior High School Edmund W. Miles Middle School Edward J. Russell Elementary School F. Donald Myers Education Center WSWHE BOCES Far Hills Country Day School Felix Festa Middle School Francis Lewis High School Freehold Township High School Galway Central School Garden City Middle School George Washington Middle School **Glencliff Elementary School** Gowana Middle School Grand Avenue Middle School Great Neck North Middle School Great Neck South Middle School Greenville School Grover Cleveland High School Growing Up Green Middle School H.B Mattlin Middle School Hadlev-Luzerne Jr./Sr. High School Half Hollow Hills High School East Hanover Park High School Harbor Hill Elementary School Harborfields High School Harrison Avenue Elementary School Harry B. Thompson Middle School Harry S Truman High School Harvey Milk High School Henry L. Stimson Middle School High School of Hospitality Management

Hillside Elementary School Hilltop School - Rockland BOCES Hyde Leadership Charter School Immaculate Conception Church St. Mary's Academy Irwin Altman Middle School 172 Island Trees Memorial Middle School James Fallon Elementary School Jerusalem Avenue Elementary School Jesse J. Kaplan School JHS 185 Edward Bleeker John F Kennedy High School John F. Kennedy Elementary School John Jay High School Judy Jacobs - Parkway Elementary School Karigon Elementary School Kings Road School Koda Middle School Lafayette Elementary School Leif Ericson Day School Long Beach Middle School Lynbrook North Middle School Lynbrook South Middle School Malta Avenue Elementary School Manhattan School for Career Development M751 - Main Site Matawan Aberdeen Middle School

Matawan Aberdeen Middle School Meadowbrook Alternative Program Mechanicville Elementary School Mechanicville Jr-Sr High School Mepham High School Merrick Avenue Middle School Mohonasen High School

NO PLACE FOR HATE DESIGNATED SCHOOLS

Moreau Elementary School Niskavuna High School Northport Middle School Oaks School #3 Oceanside Middle School Oceanside School #4 Okte Elementary School Old Bethpage Elementary School Oldfield Middle School Oliver W. Winch Middle School Orenda Elementary School P.S. 8 Isaac Varian P.S. X811 P.S./I.S. 226 Alfred De B. Mason P.S.126 Mariorie Dunbar Elementary School P.S175Q The Lynn Gross Discovery School P2550@PS154 P368K at 120 P53K @562 Packanack Elementary School Pakanasink Elementary School Paul D. Schreiber High School Pine Bush Elementary School Pine Bush High School Pines Lake Elementary School Plainview Old Bethpage JFK High School Plainview-Old Bethpage Middle School Port Chester Middle school Primrose Elementary School PS 107 John W. Kimball PS 11 The Highbridge School PS 16 Leonard Dunkly PS 175 PS 176X PS 20 The Christy Cugini Port **Richmond School** PS 2120 PS 22 PS 235 Janice Marie Knight PS 321 PS 39 The Henry Bristow School

PS 42 The Claremont Community School PS 72 The Bridge to Success PS/IS 109 Glenwood Academy of Science & Technology PS/IS 178 Holliswood School PS162 The John Golden School PS31 The Bayside School PS4M Duke Ellington School PS8 The Robert Fulton School PSMS 278 The Paula Hedbavny School Public School 10 Queens Alternative Learning Center Queens High School for the Sciences at York College Randall Carter Elementary School Ravine Drive School Rebecca Turner Elementary School Robert Frost Middle School Rosendale Elementary School Roslyn Middle School Rve Middle School Rve Neck Middle School **Rverson Elementary** Sanford H. Calhoun HS Schalmont Middle School Schoharie Elementary School Schuvler-Colfax Middle School Scotia-Glenville Middle School Seely Place School Shatekon Elementary School Shenendehowa High School Skano Elementary School Smithtown High School East Somers High School Somers Intermediate School Somers Middle School South Glens Falls High School South Woods Middle School Southern Adirondack Education Center WSWHE BOCES Springhurst Elementary School Stratford Road Elementary School Strathmore School

Tanglewood Elementary School Tesago Elementary School The Academy Of Talented Scholars The Bellaire School The John F. Kennedy Jr. School The Math and Science Exploratory School MS 447 The Richard H. Hungerford School The School of Integrated Learning MS 354 The Wheatley School Theunis Dev Flementary School Thomas A. Edison Elementary School Thomas J. Lahey Elementary School Torey J. Sabatini School Tottenville High School Valley Stream South High School Van Antwerp Middle School Van Corlaer Elementary School Wantagh Middle School Washington Drive Primary School Watervliet Jr. Sr. High School Wavne Hills High School Wavne Vallev High School West End Elementary School West Hempstead High School West Hempstead Middle School Whippany Park High School White Plains High School Willets Road School Yeshiva of Central Queens



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Each year, ADL education programs offer a continuum of opportunities for individuals and communities to engage in anti-bias training and consider their own experiences with prejudice and social justice. In 2017, ADL reached an unprecedented number of students, teachers, families, professionals and community leaders with educational initiatives and programming.



A WORLD OF DIFFERENCE® COMMUNITY PARTNERS

Brooklyn Tech High School **Claremont International High School Congregation Beth Elohim** Gay, Lesbian and Straight Education Network (GLSEN) H.B Thompson Middle School HS for Environmental Studies Human Rights Awareness Conference of Long Island (26 schools in attendance) Islip Public Schools **JHS 125** John F. Kennedy Jr School Morningside Center for Teaching Social Responsibility Newcomers High School Northport High School NYC Department of Education for the Queens Sikh Community NYC Department of Education: Respect For All Initiative NYC Department of Education Brooklyn North Field Support Center (Student Advisory Council) Operation Respect Paul D. Schreiber High School Pelham High School Port Washington School District Principals' Conference on Social Emotional Learning **PS 10** PS/MS 394 Queens High School of Sciences at York Rye Neck Middle School Shelter Island School District Smithtown School District Somers Parent Teachers Association Springhurst Elementary School The Browning School The Wheatley School Tottenville High School Wantagh High School Weber Middle School Youth Enrichment Services (Y.E.S.)

NEW YORK/NEW JERSEY REGIONAL EDUCATION BY THE NUMBERS

119,005 STUDENTS

were impacted by ADL's No Place for Hate initiative, which helps create a more inclusive culture by providing a framework to combat bias, bullying and hate. 3,984 STUDENTS, TEACHERS, COMMUNITY MEMBERS AND COLLEGE ADMINISTRATORS

participated in workshops that provided tools to challenge bias and bigotry, and understand and address bullying and cyber-bullying.

207 SCHOOLS

earned a No Place for Hate designation by promoting unity and respect, and empowering schools to reduce bullying, name-calling and other expressions of bias.

335 STUDENTS

have participated in our annual internship program since 1992. 134 alumni attended the 25 year reunion in 2017.

618 MIDDLE, HIGH SCHOOL AND COLLEGE STUDENTS

were trained to become ambassadors against anti-Semitism through ADL'S Words to Action Program.

100 STUDENTS AND EDUCATORS

participated in our Annual Interfaith Seder.

LEADERSHIP

Pictured: IMAGINE Gala, NextGen's premier philanthropic event

NEXTGEN PHILANTHROPY COMMUNITY

ADL's Next Generation Philanthropy Community (NextGen) unites emerging philanthropic leaders, ages 22 to 40, who are committed to advancing the mission of ADL. Originally founded in 2002, NextGen has attracted over 3,700 emerging philanthropists and has raised over \$1 million for ADL's work in the region. The Community empowers young philanthropists to become ambassadors for ADL through a broad range of educational, community service, philanthropic and leadership programs and events.

NEXTGEN BOARD

Co-Chairs: Amy Eisen Bakst and Adam Cohen

Ross Bauer Juliana Bleiberg-Faust Joel Cohen Geoffrey Crawley Melanie Eisen Hallie Elsner Ryan Garson Michelle Geisler Sara Guenoun Alana Kalin Lindsay Kaplan Kane Jordan Klein Jessica Robins Harris Scher Jeremy Schwartz Alison Sher Dina Silberstein Peri Silverman

Sogol Somekh Dustin Stein Hope Thomason Daniel Wagowski Stephanie Weiss

GLASS LEADERSHIP INSTITUTE



The Glass Leadership Institute (GLI) is a nationally recognized leadership development program for a select group of young professionals. Since 1999, GLI in our region has engaged over 350 individuals in the mission of ADL. Our alumni have gone on to serve in leadership roles within and outside of the organization. From Regional Board members to award winning authors, media entrepreneurs and legal superstars, GLI continues to attract the best and brightest of our region's young leaders.

2017-2018 GLI PARTICIPANTS

New York

Chair: Jessica Robins **Vice Chair:** Ross Bauer

> Adriana Bloom Jessica Cohen Carl Dietz Joshua Ezickson Jonathan Forman Blaire Garson Ronva Gordon Dara Handelman Favth Henderson Mara Liebgott Alyssa Malin Manya Mann Tomer Mann Emily Rosen Zachary Rozen Benjamin Seigel Garv Spector Eleanor Streicker Julia Weinberg

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Andrew Bolson Seth Abrams Avi Kelin Carrie Parikh Amanda Perlmutter Michaela Ambrosius Gary Kershner Jessie Olitzky















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Pearl Randall Roy Tanzman Mark Wilf Bruce Wisotsky



















NEW YORK/NEW JERSEY REGIONAL STAFF

Evan R. Bernstein, New York/New Jersey Regional Director

Regional Operations

Melanie Robbins, New York/New Jersey Deputy Regional Director Alexander Rosemberg, Associate Regional Director, New Jersey Fayth Henderson, Assistant Regional Director Oriana Capone, Administrative Assistant Natalie Madera, Administrative Assistant

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Erin Kuchar, Interim Director of Development, New York/New Jersey Stephanie Fletcher, Associate Director of Development Kelsey Kiser, Development Coordinator Jessica Stolzman, Donor Relations Coordinator

Education

Nicola C. Straker, Education Director, New York/New Jersey Amanda T. Holder, Associate Education Director Kira Simon, Assistant Education Director Beth C. Martinez, Education Director, Albany Jess Cooper, Assistant Education Director, Albany Kevin Sanchez, Administrative Assistant

Campus and Special Projects

Stephanie Merkrebs, Director of Campus Affairs and Special Projects















LEADERSHIP





WAYS TO COMBAT HATE

- 1 Get involved with the ADL New York/New Jersey Region.
- 2 **Engage** in respectful dialogue to build understanding among people with different views. www.adl.org/empowering-youth
- 3 Share our educational resources with Educators and Administrators at your school.
 - · Lesson Plans: www.adl.org/lesson-plans
 - · Bullying Prevention Strategies: www.adl.org/bullying
 - · Books Matter: www.adl.org/books-matter
- 4 Hold local, state and national government accountable. www.adl.org/take-action/be-heard-in-congress
- 5 **Attend** Never is Now! ADL's Annual Summit on anti-Semitism and Hate on December 3, 2018 at the Metropolitan Pavilion, in New York City.
- 6 **Text** ACTION to 51555 to receive monthly updates, action alerts, advocacy tips and best practices from ADL.
- 7 **Report** an anti-Semitic, bias or discriminatory incident. www.adl.org/report-an-incident
- 8 **Empower** young people in the aftermath of hate. www.adl.org/empowering-youth
- 9 Follow and share ADL information and updates on social media. Facebook: @adlnewyorknewjersey Twitter: @ADL_NYNJ
- 10 **Donate** to enable ADL to build a better, safer and more just world for all.



FIGHTING HATE FOR GOOD

ADL New York / New Jersey Regional Offices

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